

MINUTES
**MEETING OF THE BOARD OF TRUSTEES
OF THE WILLIAM PATERSON
UNIVERSITY OF NEW JERSEY**

Thursday, June 19, 2025

The meeting was called to order at 9:05 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via a virtual platform.

BOARD MEMBERS PRESENT: Mr. Clavijo, Ms. Cortez (virtual), Mr. Galandak, Mr. Guarasci (virtual), President Helldobler, Mr. Lenahan, Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Mr. Seeve, Ms. Zastocki (virtual)

ABSENT: Mr. Gruel, Mr. Peralta, Ms. Rodriguez, Mr. Velli

OTHERS PRESENT: Chief Diversity Officer Dr. Arnold, Chief Information Officer Dr. Bartle, Vice President Dr. Cammarata, Vice President Ferguson, Vice President Goldstein, Vice President Dr. Kacenga, Ms. Lochan, Vice President/CFO Ms. Loewrigkeit, Chief of Staff Mc Laughlin Vignier, Provost Dr. Powers, General Counsel Reardon Henry, Vice President Dr. de Veyga, Mr. Speert (virtual), Ms. Waldron (virtual), Ms. Washington, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and entered into the minutes that adequate notice of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:
RESOLUTION 6-25-1, TO MOVE INTO EXECUTIVE SESSION
The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

Chair Michael Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who have participated in the governance of the University by attending the Board meeting and reported that there are no requests for public comment.

APPROVAL OF MINUTES MARCH 7, 2025, BOARD OF TRUSTEES MEETING:

The minutes of the March 7, 2025, Board Meeting were approved as distributed.

CHAIR OF THE BOARD OF TRUSTEES REPORT

Chair Michael Seeve stated that the Board Committees met on June 5, 2025, where issues were thoroughly discussed and vetted, and then moved forward to the agenda for the full Board meeting. The Vice Presidents and others in the University community updated the Trustees on

various items. The Finance, Audit, and Institutional Development Committee met with Internal Auditor Ms. Olga Onetti, Chief Financial Officer Kirsten Loewrigkeit, and Chief Information Officer Gamin Bartle. They heard reports from several Vice Presidents, including reports from the Chief Financial Officer, reviewed bid waivers, an update from Cabinet members on the implementation of the Strategic Plan, and reports from Enrollment Management and Institutional Advancement. The Educational Policy and Student Development Committee heard a presentation from Provost Powers on undergraduate and graduate enrollment trends, the growth of certificate programs, and other initiatives that support the retention of students. The Personnel and Compensation Committee heard and considered confidential matters.

Chair Seeve stated that Dr. Helldobler keeps the Board apprised of campus happenings and the accomplishments of faculty, staff, and students. The Board continues to carefully monitor enrollments and the budget as they plan for the university's future. He also stated that they are appreciative and are fully supportive of President Helldobler and his outstanding leadership, and they look forward to continuing to work closely together. That concluded his report.

Trustee Pesce requested an amendment to the Board Agenda today to add a resolution to the Educational Policy and Student Development committee report. It is a resolution that confers degrees to students graduating in September and November and was inadvertently left off the committee's June 5th agenda. A motion was made to add this resolution to the agenda. The motion to amend the agenda to include the resolution carried.

Chair Seeve turned the meeting over to President Helldobler for a few announcements. President Helldobler announced two Distinguished Faculty members who will retire. David Demsey was recognized by President Helldobler, Dr. Waldron, Dr. Speert, Provost Powers, VP Ferguson and Dr. Cammarata, Dean Wartyna Davis, and Chair Seeve. The Board conferred the title of Coordinator Emeritus of the William Paterson University Jazz Studies Program on Dr. Demsey. Professor Zhiyuan Cong was recognized by President Helldobler, Dr. Speert, Dr. Waldron, Provost Powers, CDO Dr. Arnold, VP Goldstein, Dean Davis, and Chair Seeve. The Board conferred the title of Director Emeritus of the Center for Chinese Art on Professor Cong. Student Trustee Jason Peralta was honored for serving on the Board for two years. Chair Seeve noted that a newly elected Student Trustee, Rachel Hayek, will be sworn in at the September meeting.

PRESIDENT'S REPORT

President Helldobler thanked Mr. Seeve for his support and that of the Board. President Helldobler stated that his full report is included in the meeting materials and summarizes recent accomplishments of the faculty, staff, and students since the last Board meeting. He noted that he is always happy to speak about such positive news and outcomes.

President Helldobler shared that more than 3,100 new members have been added to the Pioneer Alumni family as the Class of 2025 was celebrated during four Commencement ceremonies over two days. On May 20th, more than 2,000 undergraduate degrees were awarded to graduates ranging in age from 20 to 66 during the Commencement ceremony at the Prudential Center in Newark, N.J. Approximately one-third of bachelor's degree recipients this year were adult learners, including three siblings who received extensive media coverage, Kevin Anthony Jones, Ebony Campbell, and Monique Jones, all of Newark, and all of whom earned their degrees through WP Online.

The Class of 2025 also included recipients of the University's first-ever bachelor's degrees in social work. There were 21 inaugural graduates of the social work degree program, which launched in the Fall of 2022. The University added a Bachelor of Social Work (BSW) degree to its roster of undergraduate programs due to the increasing demand for social workers in the region.

The President thanked Chair Seeve, Vice Chair Galandak, Trustee Neilley, Trustee Niro, Trustee Pesce, Student Trustee Clavijo, and Student Trustee Peralta for representing the Board across the four ceremonies and noted that the graduates and their guests noticed and appreciated the presence of the University leadership at these milestone events.

In further positive enrollment news, the number of local high school students taking William Paterson University courses for college credits—and getting a jump on their college careers—has surged nearly 1,500 percent since 2019. More than 1,700 students from 34 high schools in New Jersey were enrolled in WP courses during fall 2024 through the University's High School Dual Enrollment Program. Eligible high school juniors and seniors take a course for both high school and college credit, usually on site at the high school and at greatly reduced cost. For perspective, in 2019, 108 students were enrolled in the program. Credits earned will count toward a William Paterson University degree or can be transferred to other colleges. Research shows that dual enrollment students are more likely to finish high school, attend college, and complete their degrees than other students.

President Helldobler's final highlight was the celebration dinner hosted last week for the '50 Alumni Under 50' honorees and their guests. This program, which was launched in November 2024, highlights some of the many early and mid-career Pioneer alumni who embody the mission and values of William Paterson University and are doing amazing things in their professions and their communities. Nearly 89,000 alumni are leaders in business, entrepreneurship, research, healthcare, science, technology, the arts, entertainment, the media, sports, public service, philanthropy, education, and the community. They demonstrate that WP is, indeed, a 'Powerhouse of Progress.' The first 10 honorees were announced at the launch with another 10 announced monthly through March.

In closing, the President mentioned the expected departure of Dr. Guillermo de Veyga and thanked him for his service in the role of VP for Strategic Initiatives and University Relations.

EXECUTIVE COMMITTEE REPORT

Chief of Staff Loretta Mc Laughlin Vignier stated that the Executive Committee took two actions on behalf of the board between the last board meeting and today's meeting. They are Resolution 4-25-1E, Approving and Authorizing the Modification of the Project under the Higher Education Technology Infrastructure Grant; and Resolution 5-25-1E, Bid Waiver, Bruker Biospin Corporation. These items are approved and presented for informational purposes only.

SPRING 2025 ENROLLMENT UPDATE

Vice President for Enrollment Management, George Kacenga, provided a Fall 2025 enrollment update. Dr. Kacenga presented a slide showing a recap of Spring 2025 Enrollment. He noted that enrollment in several areas of student populations, both Main Campus and WP Online. Dr. Kacenga thanked AVP Stephin Quinn for his leadership and the Enrollment Management Staff.

For the Fall 2025 Update, Dr. Kacenga noted the trends in enrollments for First-Year domestic and international students, accepted students, enrolled students, and deposits.

RETENTION UPDATE

Dr. Cammarata noted that the First-Time First-Year retention is above goal by 76.77%. The University is still tracking more than 1% percent year-over-year above where we were at this time last year. We still expect to meet or exceed the goal overall, and within the managed cohorts. There have been no other significant updates since the last meeting.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Vice President de Veyga noted that his full report to the Board is included in the board packet. Dr. de Veyga stated that the committees have all been briefed on the current status of the Strategic Plan and, at this point, there is nothing new to add. The material will be posted on the website. Dr. de Veyga briefly spoke about the local elections and mentioned that Kenyatta Stewart won one of the Democratic nominations for the Assembly in the 35th district. Kenyatta is a trustee of NJCDC and an alum of William Paterson.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Trustee Lenahan stated that the Finance, Audit, and Institutional Development Committee met on Thursday, June 5th, 2025. Prior to the meeting, the Audit Committee met with the Internal Auditor Ms. Olga Onetti and CIO Gamin Bartle. They have continued regular meetings with the CIO regarding cyber security risk assessment, and processes to ensure campus systems are protected. During the FAID Committee meeting, Andrea Caladie and Joseph Renzi of Baker Tilly Virchow Krause, the University's external auditors, provided the committee with information on the scope of work they will perform on the upcoming audit and the committee approved the engagement of their services. Vice President for Finance and Administration and Chief Financial Officer Kirsten Loewrigkeit presented the All-Funds Revenues and Expenses Report, the expected results for fiscal year 2025 and preliminary budget for fiscal year 2026. The committee presented four resolutions for the board.

It was moved by Mr. Seeve and then seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 6-25-5, FISCAL YEAR 2026 SPENDING PLAN.

The resolution was unanimously adopted.

It was moved by Mr. Seeve and then seconded by Ms. Cortez to adopt the following resolution:
RESOLUTION 6-25-6, SCHEDULE OF TUITION AND FEE CHANGES.

The resolution was unanimously adopted.

Ms. Loewrigkeit reviewed bid waiver requests for the committee's consideration. The Committee agreed to forward a consent agenda to the Board, and it is as follows:

It was moved by Mr. Seeve and then seconded by Ms. Niro to adopt the following resolution:
RESOLUTION 6-25-7, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

It was moved by Ms. Zastocki and then seconded by Ms. Niro to adopt the following resolution:
RESOLUTION 6-25-8, PROCUREMENT OF LEGAL SERVICES.

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT

Trustee Pesce stated that the Committee met on June 5th, 2025, and heard presentations from several Cabinet members on enrollment and retention, and an update on the Strategic Plan. Associate Provost Dr. Lincoln provided a curriculum update encompassing two resolutions the committee agreed to bring forward to the full Board for approval.

The committee had the following three resolutions to move forward to the board.

It was moved by Mr. Pesce and then seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 6-25-9, ON CONVERTING THE FINANCE MBA TRACK TO A STAND-ALONE STEM MBA PROGRAM.

The resolution was unanimously adopted.

It was moved by Mr. Pesce and then seconded by Ms. Cortez to adopt the following resolution:
RESOLUTION 6-25-10, ON THE INITIATION OF CERTIFICATES.

The resolution was unanimously adopted.

It was moved by Mr. Pesce and then seconded by Ms. Niro to adopt the following resolution:
RESOLUTION 6-25-12, ON CONFERRING OF DEGREES - SEPTEMBER, NOVEMBER 2025.

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Trustee Brad Neilley began his report by stating that the Personnel and Compensation Committee met on Thursday, June 5th. The meeting is open to all Board and Cabinet members included in personnel decisions. The Committee heard reports from Cabinet members and the President concerning Enrollment, Retention, and a Strategic Plan Update. The Committee presented a resolution which is a Consent Agenda concerning Various Personnel Matters. The Committee examined materials provided by Human Resources and the President's Office regarding personnel decisions made since the last Board of Trustees meeting. These include appointments, temporary appointments, leaves of absence, resignations, retirements, salary changes, and various changes in employee status. The Committee agreed to move the resolution forward to the full board for consideration.

It was moved by Mr. Neilley and seconded by Mr. Seeve to adopt the following resolution:
RESOLUTION 6-25-11, ON VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

Vice Chair John Galandak stated that the Nominations and Governance Committee met on Thursday, June 5th. The Committee received an update from Vice President de Veyga on pending bills in the state legislature that could affect higher educational institutions. The committee had no motion to move forward to the full board for approval, and therefore, Mr. Galandak concluded his report.

OTHER BUSINESS:

Chair Seeve thanked all the committee chairs and notified all that the next Board meeting will take place on Friday, September 19, 2025.

Hearing no other business or comments, the meeting was adjourned at 11:44 am.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Robert Guarasci".

Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/sw/sl

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

6-25-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

APPENDIX 1E
MINUTES OF THE BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
APRIL 14, 2025 MEETING

**4-25-1E RESOLUTION APPROVING AND AUTHORIZING THE MODIFICATION
OF THE PROJECT UNDER HIGHER EDUCATION TECHNOLOGY
INFRASTRUCTURE GRANT**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that non-prevailing wage contracts in excess of \$110,900; be made and awarded by the state college/university after public advertising for bids and bidding; and

WHEREAS: The Board of Trustees (the “Board”) of The William Paterson University of New Jersey (the “Institution”) adopted Resolution 9-22-4 authorizing the undertaking and implementation of the William Paterson Digital Transformation: Workday Student Project to be funded with internal resources and matching grant funds in accordance with the Higher Education Technology Infrastructure Trust Fund Act, N.J.S.A. 18A:72A-59 et seq. (“HETI”); and

WHEREAS: The President recommends that the Institution prioritize the initiative to enhance wireless internet access in residence halls over the Workday Student Project; and has determined that the Wireless Internet in William Paterson Residence Halls Project will serve the needs of its students and provide a more immediate benefit to the students and Institution; and

WHEREAS: The Institution confirms that this redirection of funds between projects adheres to the purpose set forth in the Program-specific Project Eligibility Criteria of the HETI grant; and the funds for this phase of the William Paterson Residence Halls Project shall not exceed aggregate amount of \$1,279,005 as noted in the HETI grant award; and

RESOLVED: That the William Paterson University Board of Trustees approves modification of the HETI grant to support purchase and installation of wireless internet equipment in William Paterson residence halls and authorizes officers of the Institution to take necessary and desirable actions to undertake and implement the project.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its April 14, 2025, Executive Committee meeting.

APPENDIX 1E
MINUTES OF THE BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
MAY 28, 2025 MEETING

5-25-1E BID WAIVER, BRUKER BIOSPIN CORPORATION

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs to purchase a NMR (Nuclear Magnetic Resonance) spectrometer for use in chemistry academic instruction; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (3); and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Bruker Biospin Corporation, of Billerica, MA, in an amount not to exceed a total of \$850,000 for Fiscal Year 2025 and Fiscal Year 2026.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

6-25-2

**RESOLUTION, RECOGNITION OF DISTINGUISHED
SERVICE FOR ZHIYUAN CONG**

- WHEREAS: Zhiyuan Cong joined the William Paterson University faculty in 1994 as an assistant professor of art, subsequently promoted to associate professor in 2000 and full professor in 2006; and
- WHEREAS: Mr. Cong established the Center for Chinese Art in September 2009 with the explicit mission to be a unique center for Chinese art in the United States with the goal of promoting academic, artistic, and cultural exchange; and
- WHEREAS: Under his leadership he was able to develop valuable relationships with the Chinese community both here in the United States and abroad, including important philanthropic activity that has helped support the mission of the Center; and
- WHEREAS: The Center has received numerous awards over the years, most notably with regard to its publications and marketing achievements as well as for its study in China opportunities for students; and
- WHEREAS: Students have had unique opportunities to learn and study Chinese art techniques, particularly with respect to drawing, ink painting, color painting, calligraphy, and woodblock printmaking, including from renowned visiting art faculty and artists; and
- WHEREAS: Mr. Cong has arranged numerous events over the year enabling artistic and cultural exchange that have brought international acclaim to the Center, and to the University, including what was no doubt the single largest one-day virtual exchange with hundreds of sites across the United States and China as participants in the international symposium, *Across Time and Space: The Silk Road and the Silk City*; and
- WHEREAS: Mr. Cong received the extraordinary honor of having a museum built and named after him in his hometown of Bencha in Jiangshu Province, China, honoring his achievement and in turn the visibility of William Paterson University; and
- THEREFORE: In recognition of his 31 years of achievement as a faculty member, his founding of the Center for Chinese Art, and his leadership of the Center for the 16 years since inception,
- BE IT RESOLVED: Upon the recommendation of President Richard J. Helldobler, the Board of Trustees of The William Paterson University of New Jersey confers the title of Director Emeritus of the Center for Chinese Art upon Mr. Zhiyuan Cong with all the rights, honors and privileges that pertain thereto, on this day the 19th of June in the year 2025.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

6-25-3

**RESOLUTION, RECOGNITION OF DISTINGUISHED
SERVICE FOR DAVID DEMSEY**

WHEREAS: David Demsey joined the William Paterson University faculty in 1992 as an associate professor of music, subsequently promoted to full professor in 1997; and

WHEREAS: Dr. Demsey has served as coordinator of the University's internationally renowned Jazz Studies Program, directed the master of music program in jazz performance and jazz arranging, founded the Summer Jazz Workshop, produced the Jazz Room Series; and

WHEREAS Dr. Demsey has had an extraordinary ability to produce and maintain relationships with a cadre of outstanding and revered WP music alumni and area professionals, many of whom come to campus to teach and perform, including the legendary late trumpeter Clark Terry, who as an adjunct faculty member taught and mentored numerous WP students; and

WHEREAS: Dr. Demsey has facilitated unique performance opportunities for students, such as at NJ All-State Jazz Band, on international tours of China and the West Bank, and in frequent appearances at major jazz venues including Dizzy's Club at Jazz at Lincoln Center in New York City and on WBGO radio; and

WHEREAS: Dr. Demsey was instrumentally important to the establishment of the Living Jazz Archives in 2004 which has become one of the leading resources of its kind in the country for the preservation of recordings, music, instruments, and related artifacts of jazz history; and

WHEREAS Dr. Demsey has helped bring more than \$4 million to the University for jazz programming in collaboration with the William Paterson Foundation, which have benefited our students, the campus community, and the community at large; and

WHEREAS He is also a gifted saxophonist who has performed with the Metropolitan Opera, the New York Philharmonic, and countless jazz musicians, as well as an author, thereby modeling excellence for his students;

THEREFORE: In recognition of his 33 years of achievement as the Coordinator of Jazz Studies, and the further distinction his leadership has brought on the program and the University,

BE IT RESOLVED: Upon the recommendation of President Richard J. Helldobler, the Board of Trustees of The William Paterson University of New Jersey confers the title of Coordinator Emeritus of the William Paterson University Jazz Studies Program upon Dr. David Demsey with all the rights, honors and privileges that pertain thereto, on this day the 19th of June in the year 2025.

APPENDIX 4
MINUTES OF BOARD OF
TRUSTEES JUNE 19, 2025 MEETING

**6-25-4 RESOLUTION, HONORING STUDENT TRUSTEE,
JASON PERALTA**

WHEREAS: Mr. Jason Peralta has served as a student representative on the Board of Trustees for two years (2023-2025), representing the voice and perspective of students; and

WHEREAS: Mr. Peralta is an Honors College student majoring in Environmental Sustainability with minors in Public Health, Anthropology, and Social Justice, and earned certificates in Healthcare Ethics, Mindfulness & Wellness, Gender & Sexuality Studies, and Diversity, Equity, & Inclusion; and

WHEREAS: Mr. Peralta has been extremely active throughout his career at William Paterson, across a broad range of activities including as an active member of dozens of clubs and organizations and served in key campus roles and has served on the Board of Trustees Educational Policy and Student Development Committee (non-voting) and the Finance, Audit, and Institutional Development Committee (voting); and

WHEREAS: Mr. Peralta has been a member of Garden State Louis Stokes Alliance for Minority Participation (otherwise known as GS-LAMP) in non-medical Science, Technology, Engineering and Mathematics (STEM) and worked in key student-facing offices, including Admissions and CASL; and

WHEREAS: Mr. Peralta has been a dedicated member of the swim team for 4 years, served as an ambassador for the Honors College, as a Brother of the Epsilon Epsilon Chapter of Phi Kappa Tau Fraternity, and served as our Mascot Pio; and

WHEREAS: He has earned several awards and recognitions for this work, including the Silver Level Changebuilder Community Service Award, Benevolence Award, Social Justice Leadership Award, the Lifetime Achievement Award, and the WP Peace Corps Student Prep Program Certificate; and

WHEREAS: Mr. Peralta's tenure at the University, the number of awards and accolades were formidable, only to be surpassed by the

multiple and various hair colors that most people wear in a lifetime; and

WHEREAS: The Board of Trustees wishes to publicly recognize and extend its appreciation to Jason Peralta for the manner in which he gave of himself in support of William Paterson University, therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey commends the service of Mr. Jason Peralta and wishes him well as he embarks on his future professional and educational endeavors.



**PRESIDENT'S REPORT
TO THE WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES
RICHARD J. HELLDOBLE, Ph.D.
JUNE 19, 2025**

William Paterson University welcomed more than 3,100 new members to the Pioneer Alumni family as the Class of 2025 was celebrated during four **Commencement ceremonies** over two days. On May 20th, more than 2,000 undergraduate degrees were awarded to graduates ranging in age from 20 to 66 during the Commencement ceremony at the Prudential Center in Newark, N.J. Approximately one-third of bachelor's degree recipients this year were adult learners, including three siblings who received extensive media coverage, **Kevin Anthony Jones, Ebony Campbell, and Monique Jones**, all of Newark, and all of whom earned their degrees through WP Online.

Graduates hailed from 25 states and 50 countries and included 49 veterans and active service members. Nearly 50 percent are first-generation college students, and the majority worked while *earning* their degrees. More than 570 students graduated with the Latin honors of *summa cum laude*, *magna cum laude*, and *cum laude* for achieving consistently high, or perfect, grade point averages during their studies at William Paterson. All of these distinctions are further evidence of William Paterson's role as a **'Powerhouse of Progress'** that is strengthening the career and economic prospects of more residents of the Garden State and beyond and helping to build a stronger and more equitable New Jersey.

John E. Harmon Sr., the founder, president, and CEO of the African American Chamber of Commerce of New Jersey, addressed the graduates and was awarded an **honorary doctor of humane letters degree** in recognition of "his achievements as a public servant, his initiatives focused on African American residents and businesses in the State of New Jersey, and for his leadership and commitment to improving the lives of all citizens in the State of New Jersey."

The Class of 2025 also included recipients of the University's **first-ever bachelor's degrees in social work**. There were 21 inaugural graduates of the William Paterson's social work degree program, which launched in the Fall of 2022. The University added a Bachelor of Social Work (BSW) degree to its roster of undergraduate programs due to the increasing demand for social workers in the region.

We were also honored to be joined by **President Emerita Waldron** and used the occasion to announce her generous blended gift commitment of \$632,000 to support scholarships, which

brings her lifetime philanthropic commitment to William Paterson University to more than \$1 million!

Two days after Undergraduate Commencement, on May 22nd, more than 1,100 graduate degrees were awarded during **three Graduate Commencement ceremonies** in the Sports and Recreation Center. The addition of a third ceremony is the result of the continued growth in our graduate programs, fueled in large part by the ongoing success of WP Online. For many graduate degree recipients, Commencement was their first visit to our physical campus, and it is a testament to the power of the community that our students, faculty, and staff create, including online, that so many who learned completely online wanted to join their classmates to celebrate their success in person.

Thank you to **Chair Seeve, Vice Chair Galandak, Trustee Neilley, Trustee Niro, Trustee Pesce**, student **Trustee Clavijo**, and student **Trustee Peralta** for representing the Board of Trustees across the four ceremonies. Our graduates and their guests notice and appreciate the presence of the University leadership at these milestone events.

We began celebrating our graduates more than a month prior to Commencement with a **series of on-campus events**, including Senior Send Off, Veterans Graduation, Black Graduation, Lavender Graduation, Latinx Graduation, and ceremonies to recognize Educational Opportunity Fund graduates, Honors College graduates, and Academic Distinction Medal honorees, graduating Student Athletes, and Academic Excellence Award recipients, among many others.

Earlier in May, William Paterson University celebrated the **10th anniversary of its doctor of nursing practice (DNP) program** with a special reception for program graduates hosted by the School of Nursing. Since 2014, 74 students have graduated with the DNP credential. The highest-level clinical degree in nursing, the doctor of nursing practice degree prepares advanced practice nurses who already hold master's degrees to be clinical scholars and nurse leaders recognized for outstanding patient care outcomes.

William Paterson University awarded more MBA degrees than any other New Jersey institution in 2024, according to data newly compiled by state business journal *NJBIZ*. Flexible scheduling options and innovative degree concentrations have fueled William Paterson University's MBA enrollment growth by 75 percent in the past four years. The number of William Paterson MBA graduates increased to 291 for 2024, ahead of Rutgers-Newark and Montclair State, respectively.

Thank you to everyone who joined us, otherwise supported, and helped host our William Paterson University Foundation's **34th Annual Legacy Gala**, where we honored **Greg Makowski '81**, founding partner and managing member of CFS Investment Advisory Services, LLC and **Dawn Makowski '80**, president of AL Alexander Agency, as Distinguished Alumni; **Bill Duffy**, head of cataloging and metadata for the David and Lorraine Cheng Library and a member of the William Paterson Foundation Board, as Distinguished Faculty/Staff; and Valley Bank, a regional consumer and commercial bank, as Distinguished Organization at the April 24 event. **Justin Black '03**, a member of the Cotsakos College of Business Advisory Board and a

longtime Valley employee currently serving as president of digital and retail banking, accepted the Legacy award on behalf of the organization. As you all know better than most, the annual event is the largest to raise funds for student scholarships at WP. This year's gala is anticipated to net over \$100,000 to support institutional scholarships. This year's Legacy Scholars, who have reached new heights thanks to donor-funded scholarships are: **Kevin Brennan, Carissa Ostolaza, Carmine Coscia, Kasai Sanchez, Christina Zamor, Amjad Shehadeh, Aiden Kopec, and Teddy Lockhart.**

William Paterson University saw continued enrollment gains in the spring 2025 semester, as **spring enrollment topped 10,000 students for the first time since 2017.** Overall enrollment reached 10,052, an increase of 7.1 percent compared to spring 2024 enrollment of 9,387. Undergraduate enrollment is up 3.8 percent; graduate student enrollment grew 13.9 percent.

In further positive enrollment news, **the number of local high school students taking William Paterson University courses for college credits—and getting a jump on their college careers—has surged nearly 1,500 percent** since 2019. More than 1,700 students from 34 high schools in New Jersey were enrolled in WP courses during fall 2024 through the University's High School Dual Enrollment Program, through which eligible high school juniors and seniors take a course for both high school and college credit, usually on site at the high school and at greatly reduced cost. In 2019, 108 students were enrolled in the program. Credits earned will count toward a William Paterson University degree or can be transferred to other colleges. Research shows that dual enrollment students are more likely to finish high school, attend college, and complete their degrees than other students.

More than 80 children joined parents and guardians to on campus on April 24th as part of the University's celebration of **National Bring Your Child to Work Day**, where they learned about their loved one's career while enjoying a full schedule of fun events. The event was organized by the division of Human Resources, and the day's theme was, "For a New Generation." Events included community building activities such as painting, an inflatable obstacle course, and a scavenger hunt, as well as career education activities such as a tour of the campus radio station, WP careers-based BINGO, and "resumé" building to get elementary-aged participants thinking about their skills, hobbies, and future aspirations.

I was pleased to deliver welcome remarks to some 200 top AI experts from higher education and industry as William Paterson hosted the **12th Annual New Jersey Big Data Alliance (NJBDA) Symposium**, the State's premier conference for big data and AI, on May 16. This year's theme was "Empowered by AI: Innovation and the Rise of the Augmented Workforce." The symposium focused on the transformative power of AI, showcasing how it empowers workers to unlock unprecedented levels of creativity, innovation, and impact. The event provided opportunities for information sharing, networking, research, and discovery of how intelligent technologies are transforming the workplace.

I was proud to travel to Trenton on May 7th to celebrate eight William Paterson University employees, who were among those honored by **Governor Phil Murphy** for their exceptional performance and service at a **New Jersey State Employee Recognition Day (SERD) Award Ceremony**, which recognized and honored state government employees for their outstanding

contributions, a work ethic that inspires accomplishment, and their commitment to excellence in public service.

The eight employees honored were: **Neil Grimes**, education and curriculum materials librarian; **Cindy Gennarelli**, director, Child Development Center and Early Childhood Innovation, **Margaret Renn**, director, Office of Field Experiences, and **Susan Stanfield**, professional services specialist, College of Education, who received the **Governor's Team of Excellence Award** in recognition of their work on the **Real Men Read** project, which promotes literacy and mentorship, particularly for young boys in New Jersey preschools and elementary schools; **Anna Baiata**, interim executive director, Office of Sponsored Programs, who received the **Leadership/Professional Achievement Award** for ensuring smooth transitions and improved operations through several changes in the leadership of her office; **Melissa Petrosi**, associate director, undergraduate admissions, who received the **Innovation and Efficiency Award** for using technology to increase applicant accessibility, increase efficiency, improve service, and increase cost savings; **Kathleen Torsney**, professor of psychology and director, master's degree program in clinical and counseling psychology, who received the **New Jersey Award for Heroism** for her role as the only woman member of the search and rescue team in Bloomingdale that helped rescue a woman who attempted to take her own life; and **Jorrdin Miller**, office administrator, Child Development Center, who received the **Community Service Award**.

The May 22nd Graduate Commencement ceremonies were the final events to be held in the Sports and Recreation Center before it undergoes a dramatic, **\$40 million, state-funded renovation and expansion**, which will transform it into a hub for the academic programs offered by the institution's Department of Kinesiology along with construction of a new wellness center and a natatorium. The project is funded with \$40 million from the Educational Facilities Authority that was recommended for legislative approval by the Office of the Secretary of High Education awarded through a competitive call for proposals for capital improvements and technology infrastructure projects. The overall facility, to be called the **Recreation and Health Sciences Center**, will be enhanced with a new 55,000-square-foot, two-story extension to the current Sports and Recreation Center that will more than double its size.

The facility will provide classrooms, laboratories and other related spaces for the University's bachelor's degree programs in sports medicine, sport management, exercise physiology, and physical education, and master's degree programs in athletic training, exercise physiology, and sport administration. The first floor will house the University's Counseling, Health, and Wellness Center, which will feature a new modern health clinic with a dedicated women's health center, a lab and pharmacy, and examination and counselor rooms. It will also feature a flexible space for group activities. The second floor will provide facilities for the University's Department of Kinesiology, including four classrooms, observation rooms, a dedicated space for athletic training, and faculty offices. It will also include a state-of-the-art 25-yard natatorium with locker rooms for recreational and competitive swimming and a multipurpose academic gym, and additional flexible space for group activities. The expansion will seamlessly connect to the current Sports and Recreation Center, which houses the University's main athletic arena and fitness facilities. The project is scheduled for completion in June 2027.

The Public Relations Student Society of America (PRSSA), the foremost organization for students interested in the public relations and communications fields across the globe, has added William Paterson University to its network of chapters worldwide. This affiliation grants WP faculty and students access to the extensive professional development, educational resources, and scholarships provided by the Public Relations Society of America (PRSA). William Paterson's chapter will be supported by University public relations professor **Jungyun Won** as faculty advisor. WP alumnus **Logan J. Williams '08**, senior vice president and executive director at Golin, and **Christina Forrest**, vice president of Violet PR, will serve as the group's professional advisors.

Just last week, we hosted a celebration dinner for our **'50 Alumni Under 50'** honorees and their guests. This program, which launched in November 2024, highlights some of the many early and mid-career Pioneer alumni who embody the mission and values of William Paterson University and are doing amazing things in their professions and their communities. Our nearly 89,000 alumni are leaders in business, entrepreneurship, research, healthcare, science, technology, the arts, entertainment, the media, sports, public service, philanthropy, education, and the community. They demonstrate that WP is, indeed, a 'Powerhouse of Progress.' The first 10m honorees were announced at the launch with another 10 announced monthly through March. Please [click here](#) to meet these impressive Pioneer alumni.

STUDENT NEWS

Alaena Merrill '25, an early childhood education and liberal studies double major, was chosen to deliver this year's undergraduate student address for Commencement. A native of Solon, Maine, Merrill has a 3.988 grade point average going into her final weeks as an undergraduate student. She received both the **Class of 2025 College of Education Dean's Undergraduate Award** for her excellence as an education major and the **Patricia Ripmaster Award**, recognizing her outstanding academic performance in liberal studies. Merrill plans to become a kindergarten teacher.

Carmine Coscia '25, who graduated with a bachelor of science degree in finance technology and a minor in computer information systems, *summa cum laude*, was named the 2025 **"Outstanding Senior"** by the William Paterson University Alumni Association. Presented annually since 1962, the "Outstanding Senior" award recognizes a graduating senior with strong involvement in extracurricular activities, service to the University and community, demonstrated leadership ability, and high academic standing. It is the highest honor bestowed by the Alumni Association. The award was announced at the May 14 Senior Send Off celebration, where **Domenico DiMaio '97, MBA '21**, president of the Alumni Association, recognized all of the nominees and announced the recipient.

Three William Paterson University student groups—the **William Paterson University Jazz Orchestra** and two other small jazz ensembles—performed at Dizzy's Club/Jazz at Lincoln Center in New York City on April 1st. Internationally acclaimed pianist **Bill Charlap**, director of William Paterson's Jazz Studies Program, joined the WP Jazz Orchestra, under the direction

of **David Demsey**, professor of music and coordinator of jazz studies, for the first set. The second set featured two William Paterson University small groups, the **WP Joe Henderson-Kenny Dorham Ensemble**, directed by Bill Charlap, and the **WP Jazz Vocal Workshop** and soloists, directed by **Pete McGuinness**, professor of music. The ensembles represent three of the 29 jazz groups that are the core of William Paterson's historic Jazz Studies Program, currently in its 52nd year.

A group of nine William Paterson students learned about the psychology of travel in a spring break trip to Puerto Rico as part of a one-credit Honors College course, **People, Culture, and Community of San Juan, Puerto Rico**. The course, taught by **Michael Gordon**, professor of psychology and interim director of the Honors College Cognitive Science Track, was designed to introduce students to phenomena associated with traveling that are known to affect a person's well-being and mood regulation. To prepare for the trip, students were required to read research on the topic and delve into how to incorporate those concepts into their lives. They also read about the culture and history of Puerto Rico, including art, music, historic sites, and other attractions, to build a plan for the trip, which included visits to Spanish forts, museums, and the El Yunque national park, Caribbean beaches and the bioluminescent bay in Fajardo. The trip also included civic service opportunities.

FACULTY NEWS

William Paterson University **Professor of Athletic Training and Sports Medicine Robb Rehberg** has been elected as a **Distinguished Fellow** in the **Athletic Training Academy**, part of the healthcare industry's **National Academies of Practice**. Rehberg has made noteworthy contributions to the field of athletic training, particularly through "his leadership and advocacy efforts that have shaped interprofessional practice," the NAP said in a public announcement. The fulltime director of clinical education for WP's athletic training and sports medicine programs, Rehberg also works as the senior medical advisor and director of game day medical operations for the National Football League (NFL).

Chriss Williams, a professor of film and chair of the Department of Communication at William Paterson University in Wayne, has received the 2025 **Individual Artist Finalist Award** from the **New Jersey State Council on the Arts** in the category of **playwriting/screenwriting**. The program is administered in partnership with Mid-Atlantic Arts. The highly competitive awards are granted solely on artistic quality, as determined by an anonymous, independent peer panel review. The awards are intended to support New Jersey artists in producing new work and advancing their careers. This year, 216 artists were recognized through the program. Williams was recognized for his original script, *The Twelve*, which through a compelling blend of spiritual realism and Afrofuturism, interrogates the legacy of slavery while honoring West African traditions that connect the living to their ancestors.

UNIVERSITY VISIBILITY AND EXTERNAL RELATIONS

For the 15th year in a row, William Paterson University in Wayne has been designated a **Military Friendly School** by Viqtory, a company that honors institutions that implement the best practices and policies for veterans. Schools earning the Military Friendly School designation were evaluated using both public data sources and responses from a proprietary survey. More than 1,800 schools participated in the 2025-26 survey with 830 schools earning the designation. William Paterson was recognized at the Silver Level. The 2025-26 Military Friendly Schools list will be published in the May 2025 and October 2025 issues of *G.I. Jobs* magazine well as on the website www.militaryfriendly.com.

Melissa Rosario, regional director of the New Jersey Small Business Development Center (SBDC) at William Paterson University, has been nominated as a 2025 **INNOVATE100 Honoree**. The annual INNOVATE100 initiative, developed by **Innovation+**, highlights and elevates “the finest innovation leaders from all sectors across New Jersey.” One hundred professionals from various sectors important to New Jersey’s economy and community, from startups to non-profits, have been nominated for this year’s recognition. Rosario has been recognized in the “community leaders” category. Rosario, who joined William Paterson University in November 2023 as regional director of the SBDC, plays an active role in the startup and growth of small businesses throughout Passaic County. Through the SBDC, located in Paterson and housed in the University’s Costakos College of Business, she supports small business owners and entrepreneurs and fosters a vibrant ecosystem of business success and community development.

William Paterson University’s **Access to STEM Pathways through Integrated Research and Engagement (ASPIRE) program** has received the **2025 Inspiring Programs in STEM Award** from *Insight into Academia* magazine. The STEM Award is a measure of an institution’s individual programs and initiatives that encourage and support the recruitment and retention of women and underrepresented students into all STEM fields. These include, but are not limited to, science and research fields, technology, engineering, and all math fields. William Paterson will be featured, along with 57 other recipients, in the June 2025 issue of *Insight into Academia* magazine.

STUDENT ATHLETICS

The **women’s basketball** team advanced to the **final of the ECAC Tournament championship** game after home victories against Baruch (81-63, quarterfinals) and Hunter (88-36, semifinals). William Paterson also registered a 55-54 victory in the New Jersey Athletic Conference (NJAC) Tournament quarterfinal round. The Pioneers finished the season with 19 wins overall, the most for the program since 2012-13 (21-8), and 14 league victories, the most since 1999-2000 (15-3).

Women’s basketball graduate student **Brianna Smith** garnered spots on the **Metropolitan Basketball Writers Association (MBWA) All-Third Team** and **All-NJAC Second Team**.

Senior **Andre Wells** (men's basketball) and juniors **Dylan Santos** (baseball) and **Renee Wells** (women's basketball) earned spots on the **All-NJAC Honorable Mention**.

At a March 27 event on campus, William Paterson **Intercollegiate Athletics and Recreation honored 120 students** who maintained a minimum 3.0 cumulative GPA while completing a minimum of three semesters at WP. The Pioneers also inducted **25 new members** into **Chi Alpha Sigma**, the national student-athlete honor society.

Nine Pioneers earned selections to the **College Sports Communicators (CSC) Academic All-District Team** in their respective sports – **Shane Apito** (men's swimming and diving), **Justin Melli** (men's swimming and diving), **Victoria Palladino** (women's basketball), **Jason Peralta** (men's swimming and diving), **Samantha Pricken** (women's swimming and diving), **Max Russell** (men's swimming and diving), **Brianna Smith** (women's basketball), **Patty Walsh** (women's basketball) and **Renee Wells** (women's basketball).

These are just some of the many highlights of another wonderful Spring semester at William Paterson University. As those of you who have attended Commencement, whether this year or in past years, know, seeing our graduates receive their degrees and prepare to join the Pioneer alumni community, head to graduate school, and launch new careers or advance current ones is an incredibly powerful validation of the work we all do. These graduates make William Paterson a true 'Powerhouse of Progress.' I want to thank all of you individually and collectively, as a Board, for your steadfast support of William Paterson and our students. I hope you all have a relaxing and enjoyable summer!

--END--

William Paterson University - Board of Trustees
Government Affairs Report
June 11, 2025

State News

Election Update

Governor's Race by the Numbers

Congresswoman Mikie Sherrill and former Assemblyman Jack Ciattarelli won the Democratic and Republican nominations for Governor. Below is a breakdown of the vote margins according to the Associated Press with 96% of votes reported.

Democratic Primary

- Mikie Sherrill- 34%
- Ras Baraka- 20.4%
- Steve Fulop- 15.9%
- Josh Gottheimer- 11.8%
- Sean Spiller- 10.7%
- Steve Sweeney- 7.2%

Republican Primary

- Jack Ciattarelli- 67.8%
- Bill Spadea- 21.9%
- Jon Bramnick- 6.2%

Assembly Races

In addition to the Governorship, the State Assembly is on the ballot this year. Incumbents lost to challengers or races remain too close to call in the following districts.

District 20 (Union)

Incumbent Annette Quijano has won re-election. With Assemblyman Atkins not seeking re-election there is an open Assembly seat. The race for the second seat is still too close to call between Ed Rodriguez and Union County Commissioner Sergio Granados.

District 28 (Essex and Union)

Chigozie Onyema and Cleopatra Tucker won the Democratic nomination for State Assembly in the 28th district, with freshman incumbent Garnet Hall losing her race. Hall ran on the non-party backed Steve Fulop ticket.

District 31 (Hudson)

Hudson County Commissioner Jerry Walker has won the nomination for one of the Assembly seats in the 31st district. The second nomination is still up for grabs between incumbent two term Assemblyman and

Walker running mate William Sampson, incumbent freshman Assemblywoman Barbara McCann Stamato and Bayonne Councilwoman Jacqueline Weimmer. McCann Stanton and Weimmer ran on a ticket with gubernatorial candidate Steve Fulop.

District 32 (Hudson)

Katie Brennan has won the first Democratic nomination for the Assembly in the 32nd district. The second nomination is still too close to call between Hoboken Mayor Ravi Bhalla (Brennan's running mate) and incumbent freshman Assemblywoman Jessica Ramirez who ran on the Fulop ticket.

District 33 (Hudson)

In the Assembly race in District 33 there was a Senator Stack backed Assembly slate vs a former Senator Sacco backed Assembly slate. The Stack backed slate of incumbent Gabe Rodriguez and Larry Wainstein beat the Sacco backed slate decisively.

District 35 (Bergen and Passaic)

Kenyatta Stewart won one of the Democratic nominations for the Assembly in the 35th district following longtime Assemblywoman Shavonda Sumter's decision not to run for reelection. Incumbent Assemblyman Al Abdelaziz is leading for the second nomination, but the race has yet to be called.

Bills currently being monitored:

S-3976 - Grants priority course registration to certain student parents attending institutions of higher education.

Bill stipulates that if a school offers priority registration to certain students, including student-athletes, students with disabilities, and current and former military service members, it must be extended to include student parents.

S-3977 - Requires institution of higher education to collect certain information concerning student parents.

Requires schools to collect and report info on 'student parents' on or before July 1 of each year to OSHE / post on website. Defines 'student parents' as a student enrolled in a school who is the parent or legal guardian of a child under 18 years of age.

Report parameters:

- 1) the number of full-time and part-time student parents enrolled in the institution, disaggregated by demographic subgroups; and*
- 2) data on the academic outcomes of student parents, including transfer, withdrawal, and graduation rates.*

S-4011 - Requires registration of postsecondary education debt creditors; establishes protections for borrowers.

Requires the registration of postsecondary education debt creditors (with DOBI & NMSL)

Defines "Postsecondary education debt" as an extension of credit, contractual or otherwise, contingent or absolute, that:

- (1) is not made, insured, or guaranteed under Title IV of the "Higher Education Act of 1965" (20 U.S.C. s.1070 et seq.); and*
- (2) is extended to a borrower expressly, in whole or in part, for postsecondary educational expenses, regardless of whether the credit is provided by the provider of postsecondary education that the student attends.*

Establishes protections for borrowers, including co-signers, including:

1. *Written notice requirements*
2. *As it relates to co-signers, limits release requirement threshold to meet release at 12 consecutive payments and requires release or notice w/in 30 days once met. Disallows any instrument that does not permit release*
3. *Disallows acceleration of debt and, no instrument entered into after the effective date of the legislation, would not permit a debt survive death of co-signor*
4. *Forestalls execution of debt with less than 60 days delinquency*
5. *Requires a debt be excused for permanent disability*
6. *Mandates filing of a default judgement within 6 years*

Also requires debt creditors to post on their websites a copy of each model promissory note, agreement, contract or other instrument used by the postsecondary education debt creditor to substantiate postsecondary education debt. Allows DOBI to impose PEA for violation

A3581/S2038 (Carter/Lampitt/Quijano/Gopal/Cryan) - Requires public institution of higher education to post certain information on institution's website. *Requires a four-year public institution of higher education to post on its website:*

- 1- *the average time-to-degree completion (defined in the bill as the time elapsed between the student's initial enrollment in the institution and the degree conferral date for each baccalaureate degree awarded by the institution).*
- 2- *a copy of the institution's annual fiscal monitoring report and any audit required by the Secretary of Higher Education pursuant to the requirements of State law. Today institutions are required to annually submit the link to this website to the Secretary of Higher Education and post a summary of this information on the institution's website for the public that is clear, simple, and understandable.*

A-4812 (Miller/Carter) - Establishes Task Force on Higher Education Governance and Funding.

Bill establishes the Task Force on Higher Education Governance and Funding, and makes an appropriation, purpose of which is to examine the State's system of higher education, including its organization, governance, and funding mechanisms.

- *Task force is to consist of 13 members including a member of NJASCU*

A-4878 / S-3052 (Park/Tucker/Speight/Johnson/Space) - Concerns grade options at public institutions of higher education for service member and dependents unable to complete course due to military obligation.

Under current law, a student enrolled in a public institution of higher education who is unable to complete a course due to a deployment, mobilization, reassignment, or other military obligation as a service member has four options in regard to the grade for the course.

- 1) *If the student has completed at least eight weeks of the course, the student may choose to receive a (1) letter grade; (2) pass or fail grade; (3) grade of incomplete; or (4) withdrawal.*
- 2) *If the student has completed fewer than eight weeks of the course, the student's options are limited to choosing between receiving an incomplete grade and withdrawing from the course.*

- *Current law also specifies that a student who accepts a grade of pass or fail may, within a year of returning to the institution, complete the course work to receive a letter grade.*
- *Under the bill, these grade options are to also be made available to the dependents of the service member. The bill defines a “dependent” as a dependent child or spouse of the service member.*
- *The bill also changes the demarcating line of course completion from eight weeks to 55 percent of the duration of the course*

A-5712 (Coughlin) - Establishes Air Traffic Controller Loan Redemption Program; establishes partnership program between public institution of higher education and federal Air Traffic-Collegiate Training Initiative; establishes Center for the study of Unidentified Aerial Phen

- *Establishes the Air Traffic Controller Loan Redemption Program in the Higher Education Student Assistance Authority (HESAA) and a program in the Office of the Secretary of Higher Education to provide grants to a public institution of higher education for certain aviation and aircraft control related initiatives.*
- *Air Traffic Controller Loan Redemption Program - provides for the redemption of a portion of the qualifying student loan amounts of a program participant for each period of service at an airport located within the State or operated by a multi-state agency serving the State. To be eligible to participate in the program, an applicant is required to: be a resident of the State; be employed as an air traffic controller at an approved site; and submit an application in a manner and form to be determined by the executive director of HESAA. Under the program, the redemption of qualifying student loan amounts is to amount to 16 percent of the program participant’s qualifying student loan amounts in return for one full year of service at an approved site, an additional 26 percent for a second full year of service, an additional 28 percent for a third full year of service and an additional 30 percent for a fourth full year of service. The total amount of loan redemption under the program is not to exceed \$100,000.*

A-5729 / S-4439 (Swain/Lagana/Cryan) - Establishes protections for student-athletes and certain institutions of higher education concerning name, image, or likeness compensation; repeals "New Jersey Fair Play Act."

- *Prohibits a school from preventing a student-athlete who participates in intercollegiate athletics from earning compensation as a result of the use of the student-athlete’s name, image, or likeness.*
- *Permits schools (and related entity of the institution to enter into a contract with a student-athlete to directly compensate the student-athlete for use of the student-athlete’s name, image, or likeness. But prohibits a student-athlete who is under 21 years of age from earning compensation related to or associated with alcohol products; tobacco and electronic smoking products and devices; and cannabis products.*
- *Provides that a four-year institution of higher education is not to prevent a student-athlete participating in intercollegiate athletics from obtaining professional representation in relation to contracts or legal matters, including representation provided by athlete agents or legal representation provided by attorneys. The bill clarifies that licensed attorneys and athlete-agents are required to act in a fiduciary capacity when providing representation to a student-athlete.*

- *Clarifies that any contract a student-athlete enters into that provides compensation to the student-athlete for use of the student-athlete's name, image, or likeness is not subject to public disclosure pursuant to the State's open public records act.*
- *Regulates / limits athletic associations, conferences, or other groups or organizations with authority over intercollegiate athletics (including the National Collegiate Athletic Association) from:*
 - *Prohibiting a school from becoming a member of the organization or from participating in intercollegiate athletics as a consequence of any student-athlete earning compensation for the use of the student-athlete's name, image, or likeness or obtaining representation by an athlete agent or attorney in connection with issues related to name, image, or likeness;*
 - *Taking any adverse action against a school or any other related entity of an institution, for activity permitted by the bill;*
 - *Penalizing a school or student-athlete, or prevent them from participating in intercollegiate athletics, due to a violation of the organization's rules or regulations concerning name, image, or likeness;*
 - *Preventing a school from compensating a student-athlete for the use of the student-athlete's name, image, or likeness; or*
 - *Preventing a school or any related entity of an institution from identifying, creating, negotiating, facilitating, supporting, engaging with, assisting with, or otherwise enabling a name, image, or likeness opportunity for a student-athlete.*
- *Provides that a school or any related entity of an institution, that is subjected to any actual or threatened complaint, investigation, penalty, or other adverse action of any organization with authority over intercollegiate athletics for engaging in activities permitted pursuant to the bill, may bring an action to recover actual damages and reasonable attorney fees and may seek injunctive relief and any other remedy available at law or in equity.*
- *Specifies that NCAA Division I and Division II institutions are permitted to offer athletic scholarships.*
- *Programming: In each academic year, requires a school that offers academic scholarships to make available to all student-athletes participating in intercollegiate athletics at the institution name, image, or likeness programing or educational materials. The programing and educational materials are to provide students with information including, financial literacy; brand management; life skills; and any other programming on skills necessary for success as a student-athlete.*
- *Repeals the "New Jersey Fair Play Act," which was enacted in 2020 and is first applicable in the academic year beginning in September of 2025. It is the sponsor's intent to strengthen New Jersey's name, image, or likeness law to reflect changes made at the national level since its original enactment in 2020.*

Note: Passed the Senate on 6/2 by a 25-11 vote. Bill will be amended to be identical to the Senate version.

Information gathered from the Governor's office, NJASCU, the Office of the Secretary of Higher Education, the New York Times, American Council on Education, NJ Spotlight and other sources

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

6-25-5

RESOLUTION, FISCAL YEAR 2026 SPENDING PLAN

WHEREAS: State Colleges and Universities have been authorized to establish revenue and expense budget projections for the 2025/2026 fiscal year; and

WHEREAS: The University prepared an FY26 Spending Plan for the 2026 fiscal year based on State appropriation and tuition increases which projects sources of funds at \$226.7 million, including all revenue streams and draws from reserves; and uses of funds of \$226.7 million which includes all operating expenses and non-operating outlays.

WHEREAS: The Finance, Audit and Institutional Development Committee has reviewed the FY26 revenue and expense projections and recommends its acceptance with the knowledge it is subject to adjustment based on future changes in enrollment and other factors affecting revenues and expenses; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey does hereby accept the FY26 Spending Plan All Funds Revenue and Expense Budget as presented by the University's administration.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

**6-25-6 RESOLUTION, TUITION, FEE, HOUSING, AND FOOD CHANGES
(CONSENT AGENDA)**

WHEREAS: At its meeting of June 5, 2025, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed tuition increases, fee, housing, and food changes as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and budgeted revenue related to projected changes and discussed responses to questions posed by trustees to staff about specific items, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following tuition, fee, housing, and food changes for the 2026 fiscal year, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the tuition, fee, housing, and food changes effective Fall 2025 as detailed in the following chart.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

William Paterson University Board Tuition and Fee Summary – June 19, 2025

FY2025/26 Traditional/In-person				
Program	FY25 FT Tuition Rate	% Change	\$ Tuition change	FY26 FT Tuition Rate
Fall and Spring				
Full-Time Undergraduate - In State	\$ 7,602.00	6.5%	\$ 494.00	\$ 8,096.00
Full-Time Undergraduate - Out of State	\$ 12,422.00	6.5%	\$ 807.00	\$ 13,229.00
	FY25 Per-Credit Tuition Rate	% Change	\$ Tuition change	FY26 Per-Credit Tuition Rate
Fall and Spring				
Part-Time Undergraduate - In State	\$ 487.00	6.5%	\$ 31.50	\$ 518.50
Part-Time Undergraduate - Out of State	\$ 805.00	6.5%	\$ 52.00	\$ 857.00
Part-Time Graduate - In State	\$ 835.00	4.5%	\$ 37.50	\$ 872.50
Part-Time Graduate - Out of State	\$ 1,302.50	4.5%	\$ 58.50	\$ 1,361.00
Part-Time Graduate - In State MS Speech Language Pathology	\$ 1,009.50	4.5%	\$ 45.00	\$ 1,054.50
Part-Time Graduate - Out of State MS Communication Disorders	\$ 1,335.50	4.5%	\$ 60.00	\$ 1,395.50
Part-Time Graduate - In State MA Clinical and Counseling Psychology	\$ 906.00	4.5%	\$ 40.50	\$ 946.50
Part-Time Graduate - Out of State MA Clinical and Counseling Psychology	\$ 1,320.50	4.5%	\$ 59.00	\$ 1,379.50
Part-Time Graduate - In State Doctor of Psychology in Clinical Psychology	\$ 906.00	4.5%	\$ 40.50	\$ 946.50
Part-Time Graduate - Out of State Doctor of Psychology in Clinical Psychology	\$ 1,320.50	4.5%	\$ 59.00	\$ 1,379.50
Part-Time Graduate - In State Doctor of Nursing Practice	\$ 1,009.50	4.5%	\$ 45.00	\$ 1,054.50
Part-Time Graduate - Out of State Doctor of Nursing Practice	\$ 1,335.50	4.5%	\$ 60.00	\$ 1,395.50
Part-Time Graduate - In State Doctor of Educational Leadership	\$ 896.50	4.5%	\$ 40.00	\$ 936.50
Part-Time Graduate - Out of State Doctor of Educational Leadership	\$ 1,314.00	4.5%	\$ 59.00	\$ 1,373.00
Winter				
Part-Time Undergraduate - In State	\$ 376.50	6.5%	\$ 24.00	\$ 400.50
Part-Time Undergraduate - Out of State	\$ 694.00	6.5%	\$ 45.00	\$ 739.00
Part-Time Graduate - In State	\$ 732.50	4.5%	\$ 33.00	\$ 765.00
Part-Time Graduate - Out of State	\$ 1,197.00	4.5%	\$ 54.00	\$ 1,250.50
Summer				
Part-Time Undergraduate - In State	\$ 411.50	6.5%	\$ 26.50	\$ 438.00
Part-Time Undergraduate - Out of State	\$ 756.00	6.5%	\$ 49.00	\$ 805.00
Part-Time Graduate - In State	\$ 771.00	4.5%	\$ 34.50	\$ 805.50
Part-Time Graduate - Out of State	\$ 1,235.50	4.5%	\$ 55.50	\$ 1,291.00
Off-Campus Cohort				
Part-Time Undergraduate - In State Only	\$ 363.00	6.5%	\$ 23.50	\$ 386.50
Part-Time Graduate - In State Only	\$ 707.50	4.5%	\$ 31.50	\$ 739.00
NJ High School				
Part-Time Undergraduate - In State (HS)	\$ 100.00	10.0%	\$ 10.00	\$ 110.00
FY2025/26 WP Online Tuition and Fee Rates				
Program	FY25 Per-Credit Rate	% Change	\$ Change	FY26 Per-Credit Rate
DNP - Doctor Nurse Practitioner - Tuition	\$ -	0.0%	\$ 900.00	\$ 900.00
Student Technology Fee	\$ 10.75	11.6%	\$ 1.25	\$ 12.00
FY2025/26 Fees				
	FY25 FT Per Semester Rate	% Change	\$ Change	FY26 FT Per Semester Rate
Mandatory Fees				
Student Government Association Fee	\$ 90.00	11.1%	\$ 10.00	\$ 100.00
Student Technology Fee	\$ 160.00	11.3%	\$ 18.00	\$ 178.00
NOTE: Will be applied in FY26 -Student Government Association Fee: PT \$7.25 per credit and Technology Fee PT \$12.00 per credit.				

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William Paterson University Board Tuition and Fee Summary – June 19, 2025

FY2025/26 Fees				
Student & Course Fees	FY25 Per-Course Rate	% Change	\$ Change	FY26 Per-Course Rate
Student Teaching Fee (education)	\$ 425.00	-5.9%	\$ (25.00)	\$ 400.00
Clinical Practice I Fee (education)	\$ 300.00	-16.7%	\$ (50.00)	\$ 250.00
Clinical Instruction Nurs Fee	\$ 200.00	20.0%	\$ 40.00	\$ 240.00
Non-Clinical Instruction Nur F	\$ 100.00	20.0%	\$ 20.00	\$ 120.00
Challenge Exam Fee	\$ 75.00	100.0%	\$ 75.00	\$ 150.00
NCLEX Prep Fee	\$ 70.00	-100.0%	\$ (70.00)	\$ -
Communication Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Electronic Music Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Psychology Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Special Ed Lab Fee	\$ 40.00	-100.0%	\$ (40.00)	\$ -
Biology Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Chemistry Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Comp Science Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Comp. Sci 201 Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Environmental Sci Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Kinesiology Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Physics Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
Nursing Student Exit Test Fee	\$ 40.00	-100.0%	\$ (40.00)	\$ -
Nursing Grad Lab Fee	\$ 40.00	-100.0%	\$ (40.00)	\$ -
Comm Dis Lab Fee	\$ 40.00	50.0%	\$ 20.00	\$ 60.00
	FY25 Cost	% Change	\$ Change	FY26 Cost
Reinstatement Fee	\$ -	N/A	\$ 75.00	\$ 75.00
Clinical Exp Observation Fee (education)	\$ -	N/A	\$ 25.00	\$ 25.00
Alt Rt Clinical Exp Observation Fee (education)	\$ -	N/A	\$ 50.00	\$ 50.00
Graduate Clinical Nurs Fee	\$ -	N/A	\$ 100.00	\$ 100.00
NOTE: Lab fees would be a maximum of \$180 per semester, and the reinstatement fee would be a maximum of \$150 per semester.				
FY2025/26 Housing & Food Rates - Per Semester				
Housing	FY25 Per Semester Rate	% Change	\$ Change	FY26 Per Semester Rate
Century, Hillside, White, Matelson	\$ 4,320.00	3.5%	\$ 150.00	\$ 4,470.00
Skyline	\$ 4,710.00	3.6%	\$ 170.00	\$ 4,880.00
High Mountain East & West	\$ 4,450.00	3.6%	\$ 160.00	\$ 4,610.00
Pioneer & Heritage Apartments	\$ 4,970.00	3.4%	\$ 170.00	\$ 5,140.00
Elective Single (Traditional)	\$ 5,500.00	3.5%	\$ 195.00	\$ 5,695.00
Elective Single (Apartments)	\$ 6,150.00	3.5%	\$ 215.00	\$ 6,365.00
9-Month Double (Traditional)	\$ 5,300.00	3.5%	\$ 185.00	\$ 5,485.00
9-Month Single (Traditional)	\$ 6,680.00	3.5%	\$ 235.00	\$ 6,915.00
9-Month Double (Apartments)	\$ -	-	\$ 6,160.00	\$ 6,160.00
9-Month Single (Apartments)	\$ -	-	\$ 7,585.00	\$ 7,585.00
NOTE: Resnet Fee of \$40 per semester for all residence hall students will also be charged.				
Food	FY25 Per Semester Rate	% Change	\$ Change	FY26 Per Semester Rate
RA/GRD (19 Meal Plan)	\$ 2,765.00	6.0%	\$ 165.00	\$ 2,930.00
Weekly 19 Plus Meal Plan \$600	\$ 3,010.00	4.8%	\$ 145.00	\$ 3,155.00
Weekly 19 Meal Plan \$300	\$ 2,765.00	5.4%	\$ 150.00	\$ 2,915.00
Weekly 15 Meal Plan \$400	\$ 2,705.00	5.2%	\$ 140.00	\$ 2,845.00
Weekly 15 Plus Meal Plan \$650	\$ 2,905.00	4.6%	\$ 135.00	\$ 3,040.00
Weekly 10 Meal Plan \$800	\$ 3,165.00	4.4%	\$ 140.00	\$ 3,305.00
Block 175 Plan \$300	\$ 2,610.00	5.2%	\$ 135.00	\$ 2,745.00
Debit Plan \$1,000	\$ 1,000.00	-100.0%	\$ (1,000.00)	\$ -
Commuter Intro Plan	\$ 100.00	0.0%	\$ -	\$ 100.00
Commuter Basic Plan \$50	\$ 300.00	5.0%	\$ 15.00	\$ 315.00
Commuter Convenience Plan \$75	\$ 555.00	5.4%	\$ 30.00	\$ 585.00
Commuter Advantage Plan \$300	\$ 990.00	4.0%	\$ 40.00	\$ 1,030.00

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6-25-7

RESOLUTION, BID WAIVERS (CONSENT AGENDA)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$110,900, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of June 5, 2025, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

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William Paterson University Board Waiver Summary – June 19, 2025

VENDOR	AMOUNT NOT TO EXCEED
Aetna Student Health	\$1,500,000 for Fiscal Year 2026
Bank of America	\$1,000,000 for Fiscal Year 2026
Baker Tilly Virchow Krause LLP	\$135,550 for Fiscal Year 2025 audit \$138,250 for Fiscal Year 2026 audit \$142,025 for Fiscal Year 2027 audit
Blackboard Inc.	\$195,000 for Fiscal Year 2026 \$200,000 for Fiscal Year 2027 \$206,000 for Fiscal Year 2028 \$212,000 for Fiscal Year 2029 \$218,000 for Fiscal Year 2030 Total \$1,031,000
CBIZ Borden Perlman	\$425,000 for Fiscal Year 2026
Crown Castle Fiber LLC	\$100,000 for Fiscal Year 2026 \$100,000 for Fiscal Year 2027 \$100,000 for Fiscal Year 2028 Total \$300,000
Education To Go	\$350,000 for Fiscal Year 2026 \$350,000 for Fiscal Year 2027 \$350,000 for Fiscal Year 2028 Total \$1,050,000
Enrollment Advisory Group LLC	\$650,000 for Fiscal Year 2026
EXXAT LLC	\$293,000 for Fiscal Year 2026
Ologie, Inc.	\$2,210,000 for Fiscal Year 2026
Oracle America Inc.	\$200,000 for Fiscal Year 2026 \$220,000 for Fiscal Year 2027

	\$242,000 for Fiscal Year 2028 Total \$662,000
The College of New Jersey	\$575,000 for Fiscal Year 2026
Willis Towers Watson Northeast, Inc.	\$125,000 for Fiscal Year 2026

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BID WAIVER, AETNA STUDENT HEALTH

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: William Paterson University is a member of the New Jersey State Colleges and Universities Risk Management Consortium (The Consortium); and
- WHEREAS: The consortium Risk Manager engaged University Health Plans (“UHP”) to analyze claim data and develop a strategy to negotiate the rates for Academic Year 2025-2026, and to manage costs going forward, including plan design changes; and
- WHEREAS: The awarding of contracts to insurance providers is approved by the members of The Consortium; and
- WHEREAS: The participating members of The Consortium elected to renew the existing policy with Aetna Student Health; and
- WHEREAS: The purchase of these policies is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (11) Insurance; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure

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herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Aetna Student Health of Hartford, CT for an amount not to exceed \$1,500,000 in Fiscal Year 2026.

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BID WAIVER, BANK OF AMERICA MERRILL LYNCH

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to maintain operation in the Bank of America Merrill Lynch credit card program for employee travel expenses and business purchases; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (28) Banking and investment services; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Bank of America Merrill Lynch, of New York, NY, in an amount not to exceed \$1,000,000 for Fiscal Year 2026.

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**RESOLUTION, BID WAIVER, BAKER TILLY VIRCHOW KRAUSE
LLP**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University requires professional independent external audit services to comply with legislative and compliance regulations; and
- WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (1); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Baker Tilly Virchow Krause LLP, of Madison, Wisconsin, in an amount including reimbursables not to exceed \$135,550, \$138,250, and \$142,025 for the audit years ending June 30, 2025, 2026 and 2027, respectively.

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BID WAIVER, BLACKBOARD, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue the software maintenance agreement for the learning management system used by faculty and students in virtually all academic courses; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Blackboard Inc., of Reston, VA, for an amount not to exceed \$195,000 For Fiscal Year 2026, \$200,000 for Fiscal Year 2027, \$206,000 for Fiscal Year 2028, \$212,000 for Fiscal Year 2029, and \$218,000 for Fiscal Year 2030 for a total of \$1,031,000.

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BID WAIVER, CBIZ BORDEN PERLMAN

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: William Paterson University is a member of the New Jersey State Colleges and Universities Risk Management Consortium (Consortium); and
- WHEREAS: The University benefits from increased efficiencies and lower premiums through participation in the Consortium and also assumes a portion of the salary for the Risk Manager on the payroll of The College of New Jersey (TCNJ) who provides administrative services to the Consortium; and
- WHEREAS: The awarding of contracts to insurance providers is approved by the members of the Consortium and members contract separately for certain specific policies and pay those premiums directly to the provider; and
- WHEREAS: The purchase of these policies is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (11) Insurance; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

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WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves these expenditures herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with CBIZ Borden Perlman, of Ewing, NJ for Fiscal Year 2026 athletics insurance, in an amount not to exceed \$425,000.

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BID WAIVER, CROWN CASTLE FIBER LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue with a license from an internet service provider that also includes protection against cyberattacks; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Crown Castle Fiber LLC, of Houston, TX, for an amount not to exceed \$100,000 For Fiscal Year 2026, \$100,000 for Fiscal Year 2027, and \$100,000 for Fiscal Year 2028, for a total of \$300,000.

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BID WAIVER, EDUCATION TO GO

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional consulting to provide training courses offered by the College of Adult & Professional Studies; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Education To Go, of Mason, OH, in an amount not to exceed \$350,000 each year for Fiscal Year 2026 through 2028, for a total of \$1,050,000.

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BID WAIVER, ENROLLMENT ADVISORY GROUP LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue partnering with an in-country consulting services firm to increase enrollment of international students; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) Professional consulting services; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Enrollment Advisory Group LLC, of Cranston, RI., for an amount not to exceed \$650,000 For Fiscal Year 2026.

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BID WAIVER, EXXAT LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs information technology services to be provided to collect and track documentation related to background checks, health records, and drug screening for all undergraduate and graduate nursing students; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with EXXAT LLC, of Warren, NJ, not to exceed \$293,000 for Fiscal Year 2026.

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RESOLUTION, BID WAIVER, OLOGIE, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue the funding for development and implementation of an integrated marketing plan; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Ologie LLC, of Columbus, Ohio, in an amount not to exceed \$2,210,000 for Fiscal Year 2026.

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BID WAIVER, ORACLE AMERICA INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue the software license for the Oracle database management system, which is a required database for Banner and other systems; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) Information technology; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Oracle America Inc., of Reston, VA, for an amount not to exceed \$200,000 For Fiscal Year 2026, \$220,000 for Fiscal Year 2027, and \$242,000 for Fiscal Year 2028, for a total of \$662,000.

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BID WAIVER, THE COLLEGE OF NEW JERSEY (TCNJ)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: William Paterson University is a member of the New Jersey State Colleges and Universities Risk Management Consortium (Consortium); and
- WHEREAS: The University benefits from increased efficiencies and lower premiums through participation in the Consortium and also assumes a portion of the salary for the Risk Manager on the payroll of The College of New Jersey (TCNJ) who provides administrative services to the Consortium; and
- WHEREAS: The awarding of contracts to insurance providers is approved by the members of the Consortium and members contract separately for certain specific policies and pay those premiums directly to the provider; and
- WHEREAS: The purchase of these policies is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (11) Insurance; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves these expenditures herein; therefore, be it

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RESOLVED: By the Board of Trustees that the University President or his designee be authorized to reimburse The College of New Jersey, of Ewing, NJ, for insurance policies purchased on the University's behalf for Fiscal Year 2026, in an amount not to exceed \$575,000.

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MINUTES OF BOARD OF
TRUSTEES JUNE 19, 2025 MEETING

BID WAIVER, WILLIS TOWERS WATSON NORTHEAST, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: William Paterson University is a member of the New Jersey State Colleges and Universities Risk Management Consortium (Consortium); and
- WHEREAS: The University benefits from increased efficiencies and lower premiums through participation in the Consortium and also assumes a portion of the salary for the Risk Manager on the payroll of The College of New Jersey (TCNJ) who provides administrative services to the Consortium; and
- WHEREAS: The awarding of contracts to insurance providers is approved by the members of the Consortium and members contract separately for certain specific policies and pay those premiums directly to the provider; and
- WHEREAS: The purchase of these policies is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (11) Insurance; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves these expenditures herein; therefore, be it

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to reimburse Willis Towers Watson Northeast, Inc., of New York, NY, for cybersecurity insurance for Fiscal Year 2026, in an amount not to exceed \$125,000.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

**6-25-8 RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL
SERVICES - STATE OF NEW JERSEY, DIVISION OF LAW**

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$137,500 for the period July 1, 2025, through June 30, 2026.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

**6-25-9 RESOLUTION, ON CONVERTING THE FINANCE MBA TRACK TO A
STAND-ALONE STEM MBA PROGRAM**

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and
- WHEREAS: The faculty of the Cotsakos College of Business have proposed converting the Finance track within the MBA to a stand-alone Finance STEM MBA which has been reviewed and recommended by the Cotsakos College of Business Curriculum Committee and the Faculty Senate; and
- WHEREAS: The Cotsakos College of Business Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and
- WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore, be it
- RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer this program and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the program

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

6-25-10 RESOLUTION, ON THE INITIATION OF CERTIFICATES

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The offering of undergraduate and graduate certificates responds to the career goals of many students currently and prospectively; and

WHEREAS: The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following undergraduate certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Data Storytelling; and

WHEREAS: The faculty of the College of Science and Health has developed and proposed the offering of the following undergraduate certificates, which have been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Pre-Physical Therapy,
- Pre-Occupational Therapy, and

WHEREAS: The faculty of the Cotsakos College of Business have developed and proposed the offering of the following graduate certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Environmental, Social, and Governance Certificate; and

WHEREAS: The appropriate College Deans, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these certificates; and

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed certificates and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these certificates and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: May 27, 2025

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Professional Staff Multi-Year Reappointments

Candidates being recommended for three-year reappointments for the period of July 1, 2026 – June 30, 2029: **12.**

b. Non-Tenure Track Teaching (NTTP) Reappointments

Candidates being recommended for one-year 10-month reappointments August 15, 2025 – June 15, 2026: **16**

Candidates being recommended for one-year 12-month reappointments August 15, 2025 – August 14, 2026: **3**

Candidates being recommended for one-year 12-month (1/2 time) reappointments August 15, 2025 – August 14, 2026: **4**

c. Part-Time Non-Teaching Professional Staff Reappointments

Candidates being recommended for one-year part-time reappointments for the period of July 1, 2025 – June 30, 2026: **3**

d. Tenure-Track Reappointments

Candidates being recommended for one-year 10-month reappointments for the period of September 1, 2025 – June 30, 2026: **15**

e. Professional Staff Reappointments

Candidates being recommended for one-year reappointments for the period of July 1, 2025 – June 30, 2026: **40.**

f. Librarian Range Adjustments

Candidates being recommended for librarian range adjustment effective July 1, 2025: **1.**

g. Faculty Range Adjustments

Candidates being recommended for faculty range adjustments effective September 1, 2025:

Professor: **4**

Associate Professor: **1**

h. Faculty Promotions

Candidates being recommended for faculty promotions effective September 1, 2025:

From Associate Professor to Professor: 3

From Assistant Professor to Associate Professor: 1

i. Professional Staff Performance-Based Range Adjustments

Candidates being recommended for performance-based range adjustments effective July 1, 2025: 6

j. Spring 2025 Adjunct Assignments Report

k. Spring 2025 Overload Assignments Report

l. Summer I 2025 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the summer semester. For Summer I 2025, there is a combined total of four master tutors with specializations in foreign languages, mathematics, anthropology, geography, biology, sociology, philosophy, academic support, and music. Tutors are hired by the Center to provide these required services at no cost to the students.

Total cost for the summer I semester: \$5,628.00.

m. Summer II 2025 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the summer semester. For Summer II 2025, there is a combined total of four master tutors with specializations in foreign languages, mathematics, anthropology, biology, sociology, academic support, and music. Tutors are hired by the Center to provide these required services at no cost to the students.

Total cost for the summer II semester: \$5,628.00.

n. Summer 2025 Graduate Assistantship Appointment

Academic Affairs has provided a list of continuing and new Graduate Assistantships, along with a list of graduate students whose assistantships have ended, either due to the completion of their graduate studies or for other reasons. The costs vary for these positions and cannot be simply enumerated.

o. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on March 7, 2025, including appointments, temporary appointments, leaves of absence, promotions/reclassifications, resignations, and retirements.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made nineteen administrative hires. They include four Assistant Professors, one Associate Vice President for Finance and Administration, two Directors, three Non-Tenured Teaching Professionals, seven Professional Services Specialists, one Professor and one Tenured-Track Assistant Professor.

Those positions are listed in the attached list of Personnel Matters.

Total Cost: \$1,782,846.21

Temporary Appointments

The University has made fourteen temporary hires for this academic year. They include two Librarians and twelve Professional Services Specialists.

The salaries for these positions = \$768,324.54

There is one position at a \$39.52 hourly rate.

There is one position at a \$44.06 hourly rate.

There is one position at a \$53.37 hourly rate.

There is one position at a \$54.95 hourly rate.

Leaves of Absence

This academic year, we have four faculty and staff members on leave.

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

6-25-11

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including professional staff multi-year appointments and reappointments, part-time non-teaching professional staff reappointments, tenure track appointments, faculty range adjustments, faculty promotions, performance based range adjustments for professional staff, non-tenure track teaching (NTTP) reappointments, spring 2025 adjunct and overload assignments reports, summer I and summer II master tutor budgets, appointments, temporary appointments, leaves of absence, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2026 – June 30, 2029 (Three Years)

Tashia Burton, Professional Academic Advisor, Advisement Center (Professional Services Specialist 1)

Steven Colon, Assistant Director, EOF, Educational Opportunity Fund (EOF), (Assistant Director 2)

Luis Escobar, Coordinator Retention & Degree Completion Initiatives, Advisement Center (Professional Services Specialist 2)

Nicholas Gramiccioni, Associate Director, Residence Life, Residence Life (Professional Services Specialist 1)

Jami Jennings, Administrative Assistant, Nursing (Professional Services Specialist 4)

William Mattison, New Media Supervisor, Instruction & Research Technology (Professional Services Specialist 1)

Amina Mostafa, Assistant Director/Counselor, Educational Opportunity Fund (EOF) (Assistant Director 2)

Ashley New, Chemistry Laboratory Technician, Chemistry (Professional Services Specialist 3)

Christina Pone, Assistant Director, Undergraduate Admissions, (Assistant Director 4)

Paulaska Ramirez, Associate Director, EOF, Educational Opportunity Fund (EOF) (Assistant Director 1)

Claudia Tormino, Chief Administrative Assistant to the Associate Provost for Academic Affairs, Academic Affairs (Professional Services Specialist 2)

Deborah Sheffield, Professional Academic Advisor, Advisement Center, (Professional Services Specialist 1)

July 1, 2026 – June 30, 2031 (Five Years)

Cristopher Alaya, Lead Systems Administrator, User Services, (Professional Services Specialist 1)

Patricia Bush, Laboratory Technician, Biology, (Professional Services Specialist 2)

Meredith Makkai, Manager of Special Events, Institutional Advancement, (Assistant Director 2)

Housen Maratouk, Instructional Designer, Instruction & Research Technology, (Professional Services Specialist 2)

James Miles, Assistant Director of Digital Learning and Outreach, Language, Literature, Culture and Writing, (Assistant Director 4)

Christopher Weber, Multimedia Technician, Instruction & Research Technology, (Professional Services Specialist 2)

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

NON-TENURE-TRACK TEACHING (NTP) REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2025-2026 and directs the President of the University to send appropriate notification.

For One-Year 10 Month Reappointments August 15, 2025 – June 15, 2026

Sharon Bale-Pena, Sociology and Criminal Justice

Jolene Battitori, Ed Leadership and Professional Studies

Karen Beerbower, Accounting and Law

Nasim Bibi, Nursing

James Blasi, Art

Lama Chaddad, Public Health

Gendzyl Dalton, Nursing

Sandra Foley, Nursing

Eileen Foti, Art

Robert Greco, Language, Literature, Culture, and Writing

Jessica Lake, Sociology and Criminal Justice

Samantha Love, Nursing

Ruth Maher, Community & Social Justice

Jason Myers, Language, Literature, Culture, and Writing

Demetri Tsanacas, Econ, Fin & Global Business

Miranda Van Dunk, Speech Language Pathology

For One-Year 12 Month Reappointments August 15, 2025 – August 14, 2026

Emily Laccona, Speech Language and Pathology

Umamaheswari Venugopal, Nursing

MaryEllen Levine, Nursing

For One-Year 12 Month (1/2 Time) Reappointments August 15, 2025 – August 14, 2026

Vivek Agnihotri, Nursing

Elisa Green, Nursing

Stephanie Herr, Nursing

Nancy Peterson, Nursing

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

**PART - TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of part-time non-teaching professional staff for the period July 1, 2025 – June 30, 2026 and directs the President of the University to send appropriate notification.

One-Year Part-Time Reappointments July 1, 2025 – June 30, 2026

Sara Almuina Viz, World Languages Coordinator, Language, Literature, Culture, and Writing, (Professional Services Specialist 3 - Academic)

Natalie Dickerson, Transfer Articulation Coordinator, Office of Community College and Dual Enrollment Partnerships, (Professional Services Specialist 3 - Academic)

Michelle Moon, State Coordinator- NJ History Day, Field Experience Partnerships, (Professional Service Specialist 2 - Academic)

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

TENURE-TRACK REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2025-2026 and directs the President of the University to send appropriate notification.

For One-Year 10 Month Reappointments September 1, 2025 – June 30, 2026

Ting-Han Chang, Ed Leadership and Prof Studies

Carlee Denholtz, Public Health

Lisa Foley, Nursing

Mary Genuino, Nursing

Erin Graulich, Nursing

Jemour Maddux, Psychology

Nicole Milano, Public Health

Navid Mohammad Imran, Computer Science

Ikechukwu Ndu, Accounting & Law

Janet Regan-Livingston, Nursing

Samantha Rueter, Nursing

Ali Saghiri, Computer Science

Nishikant Satam, Chemistry

Latifa Sebti, Sp Ed, Cnsl & Dis Studies

Nan Wang, Computer Science

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2025 – June 30, 2026, and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2025 – June 30, 2026

Mariela Aguilar, Assistant Director and EOF Coordinator of Admissions, University Advisement, (Assistant Director 3)

Allison Backer, Retention Coordinator, Academic Success, (Professional Services Specialist 3)

Caroline Beretta, Counselor, Coordinator of Clinical Outreach, Counseling, Health & Wellness, (Professional Services Specialist 1)

Elisa Betances, Assistant Director for Student Diversity and Inclusion, Center for Diversity & Inclusion, (Assistant Director 3)

Megan Bratkovich, Academic Advisor/Student Success Specialist, WP Online Student Support, (Professional Services Specialist 2)

Brian Capriola, Assistant Football Coach - Academic, Athletics, (Professional Service Specialist 4 - Academic) *

Cassandra Carleton, Director, Youth Programs, Professional Development and School Community Partnerships, (Assistant Director 1)

Andrew Cooper, Assistant Director, Sponsored Programs, (Assistant Director 2)

Kathleen Dapolito, Teacher Child Development Center, Child Development Center, (Professional Services Specialist 3 - Academic) *

Andrea Farrell, Assistant Director, Graduate Admissions and Enrollment Services, Grad Admissions and Enrollment Services, (Professional Services Specialist 3)

Danika Fernandez, Development and Donor Events Coordinator, Development, (Professional Services Specialist 3)

Juleisy Gomez, Adult Success Coordinator, Degree Completion & Adult Learning, (Professional Services Specialist 2)

Jazmine Gutierrez, Assistant Director for Community College Enrollment, Undergraduate Admissions, (Professional Services Specialist 3)

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Pamela Harris, Academic Advisor, WP Online Student Support, (Professional Services Specialist 2)

Kathy Hill, Head Softball Coach, Athletics, (Professional Services Specialist 2)

Kaitlyn Howarth, Assistant Director, Student Center Operations, Student Development Operations, (Assistant Director 2)

George Kavak, Registrar Support Specialist, Office of the Registrar, (Professional Services Specialist 4)

Linda Kavan, Senior Associate Director of Alumni Relations, Alumni Engagement and Philanthropy, (Assistant Director 1)

Jacqueline Kohler, WP Online Assistant Director of Financial Aid, WP Online Student Support, (Assistant Director 3)

Ally Larena, Graduate Programs Advisor, College of Education, (Professional Services Specialist 2)

Kaylee Lazzaro, Preschool Teacher, Child Development Center, (Professional Services Specialist 3 - Academic) *

Rita Levine, Assistant Director, Science Enrichment Center, College of Science and Health, (Professional Services Specialist 4)

Juliana Lisi, Simulation Lab Coordinator, Nursing, (Professional Services Specialist 3)

Timothy Longman, Assistant Director, Academic Success Center, Academic Success, (Professional Services Specialist 2)

Kencia Mele, Graduate Advising & Professional Enhancement Coordinator, College of Business, (Professional Services Specialist 2)

Danielle Morena, Academic Advisor, Advisement Center, (Professional Services Specialist 2)

Alexander Mott, Strength and Conditioning Coach, Rec Ctr Services, (Professional Service Specialist 2 - Academic) *

Dayana Nunez, Assistant Director of Financial Aid, Financial Aid, (Assistant Director 3)

Spenser Nyfenger, Assistant Director, Transfer and Readmit Student Services, University Advisement Services, (Professional Services Specialist 1)

Kaca Res, Assistant Director of WP Online Student Support, WP Online Student Support, (Assistant Director 1)

Eleny Rivera, Assistant Director, Student Enrollment Services, Student Enrollment Services, (Professional Services Specialist 3)

Carrie Rubino, Director Guest Services, President Office, (Assistant Director 4)

Ashley Sears, Academic Advisor & Coordinator of Retention Services, Advisement Center, (Professional Services Specialist 2)

Joseph Spinelli, Gift and Data Management Coordinator, Database Management, (Professional Services Specialist 3)

Iryna Surmachevska, Clinical Contract and Placement Coordinator, Nursing, (Professional Services Specialist 3)

Tiana Vacca, Coordinator Animal Care & Safety/Pre-School Advisor, College of Science and Health, (Professional Services Specialist 3)

Amanda Vaughan, Assistant Director of Academic Foundations, First Year Foundations Program, (Assistant Director 3)

Carson Weis, Assistant Athletic Trainer - Academic, Athletics, (Professional Services Specialist 3 - Academic) *

Nancy Wilkowski, Data Analyst, Office of Inst. Effectiveness, (Professional Services Specialist 1)

Sonia Wilson, Assistant Director, Career Development Center, (Professional Services Specialist 2)

* For a period not to exceed ten months per year

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

LIBRARIAN RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Librarian Range Adjustments effective July 1, 2025 and directs the President of the University to send appropriate notification.

Effective July 1, 2025

Cara Berg, Library

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2025 and directs the President of the University to send appropriate notification.

Effective September 1, 2025

Professor

Heejung An, Ed Leadership and Prof Studies
Michael Griffiths, Environmental Science
Martha Witt, Language Literature Culture and Writing
Deniz Yucel, Sociology and Criminal Justice

Associate Professor

Karen Decker, Sp Ed, Cnsl & Dis Studies

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2025-2026 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES
FOR PROMOTIONS OF FACULTY

Effective September 1, 2025

From Associate Professor to Professor

Natalie Lindermann, Psychology

Robin Nemeroff, Psychology

Ryan Rebe, Politics, Legal & Urban Studies

From Assistant Professor to Associate Professor

Mehmet Turkoz, Management, Marketing & Sales

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 19, 2025 MEETING

**PERFORMANCE-BASED RANGE ADJUSTMENTS FOR
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the following Performance-Based Range Adjustments for Professional Staff effective July 1, 2025 and directs the President of the University to send appropriate notification.

Effective July 1, 2025

Alma Diaz-Muhammad, Assistant Director, Career Development Center, (Professional Services Specialist 2)

Deborah Feingold, Assistant Director, Career Development Center, (Professional Services Specialist 3)

William Mattison, New Media Supervisor, Instruction, Research and Technology, (Professional Services Specialist 1)

Laurie Nyulassy, Assistant Director, Technology Services, User Services, (Assistant Director 2)

Mariel Read Essner, Director, Donor Relations, Database Management, (Assistant Director 1)

Salwa Zito, Director, First Year Foundation, Academic Success, (Assistant Director 1)

ADJUNCT BOARD REPORT
ADJUNCT ASSIGNMENTS FOR THE SPRING 2025 SEMESTER
Date prepared: 05/15/2025 2:45 PM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCIENCES

Department of Art :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	ART	Mikail	Altan			Adjunct Faculty	0	8	8
AH	ART	Stephanie	Beck			Adjunct Faculty	0	8	8
AH	ART	Timothy	Bhmk			Adjunct Faculty	0	0.9	0.9
AH	ART	Cristina	DeGennaro			Adjunct Faculty	0	4	4
AH	ART	Ivan	Eguigure			Adjunct Faculty	0	6	6
AH	ART	Andrea	Geller Jablonski			Adjunct Faculty	0	8	8
AH	ART	Martha	Goldberg			Adjunct Faculty	0	4	4
AH	ART	Rohini	Iyengar Vadapalli			Adjunct Faculty	0	3	3
AH	ART	Carl	Jablonski			Adjunct Faculty	2	4	6
AH	ART	Heejung	Kim			Adjunct Faculty	0	4	4
AH	ART	Diane	LaFranca			Adjunct Faculty	0	8	8
AH	ART	Morgan	Lawson			Adjunct Faculty	0	8	8
AH	ART	James	Lee			Adjunct Faculty	0	4	4
AH	ART	Vanessa	Nilsson			Adjunct Faculty	0	8	8
AH	ART	James	Sherman			Adjunct Faculty	0	4	4
AH	ART	Anna Carina	Sinocchi			Adjunct Faculty	0	6	6
AH	ART	Daniel	Walther			Adjunct Faculty	0	4	4
Total Department of Art							2	91.9	93.9

Department of Communication :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	COMM	David	Arentsen			Adjunct Faculty	0	6	6
AH	COMM	Kuros	Chamey			Adjunct Faculty	0.25	3	3.25
AH	COMM	Staci	Dinerstein			Adjunct Faculty	0	6	6
AH	COMM	Marie	Dye			Adjunct Faculty	0	3	3
AH	COMM	Raymond	Edel			Adjunct Faculty	0	3	3
AH	COMM	Marc	Emay			Adjunct Faculty	0	3	3
AH	COMM	Stiqira	Freeman			Adjunct Faculty	0	3	3
AH	COMM	Sharon	Greaves			Adjunct Faculty	0	3	3
AH	COMM	Kristen	Kenny			Adjunct Faculty	0	3	3
AH	COMM	Jocelyn	Langevine			Adjunct Faculty	0	3	3
AH	COMM	David	Maltese			Adjunct Faculty	0	3	3
AH	COMM	Adele	Merlino			Adjunct Faculty	0	3	3
AH	COMM	Michele	Midori			Adjunct Faculty	0	6	6
AH	COMM	Jake	Phinkett			Adjunct Faculty	0	3	3
AH	COMM	kimberly	Rowland			Adjunct Faculty	0	6	6
Total Department of Communication							0.25	57	57.25

Department of Community & Social Justice Std :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	CSJS	Glenn	Alcalay			Adjunct Faculty	0	6	6
AH	CSJS	Alice	Baldwin-Jones			Adjunct Faculty	0	6	6
AH	CSJS	Miran	Bozicevic			Adjunct Faculty	0	4.5	4.5
AH	CSJS	Atola	Budd			Adjunct Faculty	0	6	6
AH	CSJS	Scott	Cumberbatch			Adjunct Faculty	0	3	3
AH	CSJS	Judith	Dolce			Adjunct Faculty	0	1.5	1.5
AH	CSJS	Stephanie	Feyne			Adjunct Faculty	0	3	3
AH	CSJS	Lawrence	Gill			Adjunct Faculty	0	3	3
AH	CSJS	Melinda	Gonzalez			Adjunct Faculty	0	6	6
AH	CSJS	Rogernelle	Griffin			Adjunct Faculty	0	3	3
AH	CSJS	Karie	Gubbins			Adjunct Faculty	0	6	6
AH	CSJS	Jennifer	Hastings			Adjunct Faculty	0	3	3
AH	CSJS	Stephanie	Hernandez			Adjunct Faculty	0	3	3
AH	CSJS	Ashanti	Jones			Adjunct Faculty	0	6	6
AH	CSJS	Ronald	Verdicchio			Adjunct Faculty	0	3	3
Total Department of Community & Social Justice Std							0	63	63

Department of History,Phil,& Liberal Studies :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	HPLS	Keith	Burkum			Adjunct Faculty	0	6	6
AH	HPLS	Jessica	Cameron-Bush			Adjunct Faculty	0	6	6
AH	HPLS	Alexander	Clemente			Adjunct Faculty	0	6	6
AH	HPLS	Nick	Dianuzzo			Adjunct Faculty	0	6	6
AH	HPLS	Judith	Dolce			Adjunct Faculty	0	1.5	1.5
AH	HPLS	Edward	Duarte			Adjunct Faculty	0	3	3
AH	HPLS	Milton	Eng			Adjunct Faculty	0	3	3
AH	HPLS	Jennifer	Hastings			Adjunct Faculty	0	3	3
AH	HPLS	Barbara	Krasner			Adjunct Faculty	0	6	6
AH	HPLS	Eros	Livieratos			Adjunct Faculty	0	6	6
AH	HPLS	Andrew	McCarthy			Adjunct Faculty	0	6	6
AH	HPLS	Anatoly	Nichvoloda			Adjunct Faculty	0	3	3
AH	HPLS	Stephen	Pellegrini			Adjunct Faculty	0	6	6
AH	HPLS	Josue	Perez			Adjunct Faculty	0	6	6
AH	HPLS	Louis	Picone			Adjunct Faculty	0	3	3
AH	HPLS	Shereen	Ramadan			Adjunct Faculty	0	6	6
AH	HPLS	Kelly	Ruffel			Adjunct Faculty	0	3	3
Total Department of History,Phil,& Liberal Studies							0	79.5	79.5

Department of Lang,Lit,Culture, & Writing :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	LLCW	Katia	Arco			Adjunct Faculty	0	3	3
AH	LLCW	Mayra	Badillo			Adjunct Faculty	0	6	6
AH	LLCW	Yu Jung	Bae			Adjunct Faculty	0	3	3
AH	LLCW	Morgan	Bonanno			Adjunct Faculty	0	6	6
AH	LLCW	David	Burokas			Adjunct Faculty	0	3	3
AH	LLCW	Ileana	Cabana			Adjunct Faculty	3.5	0	3.5
AH	LLCW	Jill	Cadorin			Adjunct Faculty	0	3	3
AH	LLCW	Carlos	Carbajal			Adjunct Faculty	0	3	3
AH	LLCW	Margaret	Churchill			Adjunct Faculty	0	3	3
AH	LLCW	Nicholas	Costantino			Adjunct Faculty	0	3	3
AH	LLCW	Nazareth	Darakjian			Adjunct Faculty	0	6	6
AH	LLCW	Alphonse	Dattolo			Adjunct Faculty	0	3	3
AH	LLCW	Lamees	Fadl			Adjunct Faculty	0	3	3

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	LLCW	Tiona	Harris			Adjunct Faculty	0	6	6
AH	LLCW	Tina	Kern			Adjunct Faculty	2	3	5
AH	LLCW	Maria	Molinari			Adjunct Faculty	0	6	6
AH	LLCW	Sarai	Moreno-Orta			Adjunct Faculty	0	6	6
AH	LLCW	Maniko	Nakane			Adjunct Faculty	0	3	3
AH	LLCW	Maniko	Narasaki			Adjunct Faculty	0	3	3
AH	LLCW	John	Orozco			Adjunct Faculty	0	6	6
AH	LLCW	Tracey	Pletz			Adjunct Faculty	0	3	3
AH	LLCW	Kristi	Polidore			Adjunct Faculty	0	6	6
AH	LLCW	Raul	Ramos			Adjunct Faculty	0	6	6
AH	LLCW	John	Salimbene			Adjunct Faculty	0	3	3
AH	LLCW	Melanie	Steger			Adjunct Faculty	0	6	6
AH	LLCW	Catherine	Visconti			Adjunct Faculty	0	6	6
AH	LLCW	Kathleen	Weyant			Adjunct Faculty	0	3	3
AH	LLCW	Doris	White			Adjunct Faculty	0	3	3
AH	LLCW	Scott	Wordsman			Adjunct Faculty	0	3	3
AH	LLCW	Kisong	Yim			Adjunct Faculty	0	3	3
Total Department of Lang,Lit,Culture, & Writing							5.5	120	125.5

Department of Music ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Kevin	Antreassian			Adjunct Faculty	1	6	7
AH	MUS	Kristin	Bacchiocchi-Stewart			Adjunct Faculty	0	3.68	3.68
AH	MUS	Michael	Baker			Adjunct Faculty	0	4.69	4.69
AH	MUS	MBemba	Bangoura			Adjunct Faculty	0	2	2
AH	MUS	Bruce	Barth			Adjunct Faculty	0	6.02	6.02
AH	MUS	Gregg	Bendian			Adjunct Faculty	0	7.34	7.34
AH	MUS	Colleen	Bernstein			Adjunct Faculty	0	3.68	3.68
AH	MUS	Johnathan	Blake			Adjunct Faculty	0	6.02	6.02
AH	MUS	Andre	Bregegere			Adjunct Faculty	0	8	8
AH	MUS	Cecil	Bridgewater			Adjunct Faculty	0	5.35	5.35
AH	MUS	Kathleen	Butler-Hopkins			Adjunct Faculty	0	7.35	7.35
AH	MUS	Kevin	Carrillo			Adjunct Faculty	0	6.9	6.9
AH	MUS	Alfred	Carty			Adjunct Faculty	0	3.68	3.68
AH	MUS	Nancy	Chamberlain			Adjunct Faculty	0	3	3
AH	MUS	Darian	Clonts			Adjunct Faculty	0	3.58	3.58
AH	MUS	Ardith	Collins			Adjunct Faculty	0	0.75	0.75
AH	MUS	Hannah	Comia			Adjunct Faculty	0	7.34	7.34
AH	MUS	Sarah	Culp			Adjunct Faculty	0	4.156	4.156
AH	MUS	Sandra	Dackow			Adjunct Faculty	0	4	4
AH	MUS	Anton	Denner			Adjunct Faculty	0	3.258	3.258
AH	MUS	Marius	Dicpetris			Adjunct Faculty	0	0.6	0.6
AH	MUS	Carolyn	Escoffery			Adjunct Faculty	0	8.221	8.221
AH	MUS	Frank	Fagnano			Adjunct Faculty	2	6	8
AH	MUS	Joseph	Famsworth			Adjunct Faculty	0	5.151	5.151
AH	MUS	John	Ferrari			Adjunct Faculty	0	6.01	6.01
AH	MUS	Ronald	Garofalo			Adjunct Faculty	0	3	3
AH	MUS	Malavika	Godbole			Adjunct Faculty	0	3.68	3.68
AH	MUS	Sarah	Griffiths			Adjunct Faculty	0	4.69	4.69
AH	MUS	Skyler	Hagner			Adjunct Faculty	6	0	6
AH	MUS	Timothy	Hayward			Adjunct Faculty	0	1	1
AH	MUS	Vincent	Herring			Adjunct Faculty	0	4.68	4.68
AH	MUS	Seth	Himmelhoch			Adjunct Faculty	0	4.68	4.68
AH	MUS	Sammel	Kalcheim			Adjunct Faculty	0	8	8
AH	MUS	Ahram	Kim			Adjunct Faculty	0	4	4

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Kyunglaun	Kim			Adjunct Faculty	0	2	2
AH	MUS	Joseph	Kimura			Adjunct Faculty	0	2.01	2.01
AH	MUS	Nadya	Kourani			Adjunct Faculty	0	8	8
AH	MUS	Andrew	Lamy			Adjunct Faculty	0	2.01	2.01
AH	MUS	Michael	LeDorne			Adjunct Faculty	0	5.35	5.35
AH	MUS	Steven	Leeds			Adjunct Faculty	0	1.5	1.5
AH	MUS	Jeelhyun	Lim			Adjunct Faculty	0	4.02	4.02
AH	MUS	John	Maiello			Adjunct Faculty	0	8.5	8.5
AH	MUS	Stephen	Marcone			Adjunct Faculty	0	0.5	0.5
AH	MUS	Marcus	Mc Laurine			Adjunct Faculty	0	6.68	6.68
AH	MUS	John	Mosca			Adjunct Faculty	0	4.67	4.67
AH	MUS	Stephan	Myerson			Adjunct Faculty	0	8	8
AH	MUS	Stephan	Nelson			Adjunct Faculty	0	4.01	4.01
AH	MUS	Edward	Neumeister			Adjunct Faculty	0	4.01	4.01
AH	MUS	James	Noyes			Adjunct Faculty	0	6.02	6.02
AH	MUS	Angelo	Panetta			Adjunct Faculty	0	6	6
AH	MUS	Soyeon	Park			Adjunct Faculty	0	1.79	1.79
AH	MUS	Caroline	Parody			Adjunct Faculty	0	8	8
AH	MUS	Tonia	Passwater			Adjunct Faculty	0	3	3
AH	MUS	Thomas	Paster			Adjunct Faculty	0	2	2
AH	MUS	Matthew	Paterno			Adjunct Faculty	0	2.67	2.67
AH	MUS	Jeremy	Pelt			Adjunct Faculty	0	7.36	7.36
AH	MUS	Richard	Perry			Adjunct Faculty	0	5.36	5.36
AH	MUS	Tami	Petty			Adjunct Faculty	0	6.02	6.02
AH	MUS	Dante	Portella			Adjunct Faculty	3	5	8
AH	MUS	Ira	Roberts			Adjunct Faculty	0	4	4
AH	MUS	Tyler	Rubin			Adjunct Faculty	0	2	2
AH	MUS	Paul	Scott			Adjunct Faculty	0	0.67	0.67
AH	MUS	Christopher	Sholar			Adjunct Faculty	0	7.69	7.69
AH	MUS	Dayna	Stephens			Adjunct Faculty	0	3.34	3.34
AH	MUS	David	Stryker			Adjunct Faculty	0	6.02	6.02
AH	MUS	Ignar	Thomas			Adjunct Faculty	0	2	2
AH	MUS	Brian	Timmons			Adjunct Faculty	0	2	2
AH	MUS	Aaron	Van Dwyne			Adjunct Faculty	0	2	2
AH	MUS	James	VanDyke			Adjunct Faculty	0	6	6
AH	MUS	Justin	Weiss			Adjunct Faculty	0	6.6	6.6
AH	MUS	Sarah	Wolfson			Adjunct Faculty	0	6.03	6.03
AH	MUS	David	Wong			Adjunct Faculty	0	6.02	6.02
Total Department of Music							12	325.356	337.356

Department of Politics, Legal Std & Urban Science ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PLUS	Edward	Duarte			Adjunct Faculty	0	3	3
Total Department of Politics, Legal Std & Urban Sc							0	3	3

Department of Psychology ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PSY	Vivian	Altamura			Adjunct Faculty	0	3	3
AH	PSY	Caroline	Arout			Adjunct Faculty	0	3	3
AH	PSY	Blerta	Bena			Adjunct Faculty	0	3	3
AH	PSY	Dianna	Boschnulte			Adjunct Faculty	0	3	3
AH	PSY	Miran	Bozicevic			Adjunct Faculty	0	1.5	1.5
AH	PSY	Alicia	Camlibel Carey			Adjunct Faculty	0	3	3
AH	PSY	Lori	Catania			Adjunct Faculty	0	6	6
AH	PSY	David	Chun			Adjunct Faculty	0	6	6

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PSY	Cynthia	Elkins			Adjunct Faculty	0	6	6
AH	PSY	Jessica	Elliott			Adjunct Faculty	0	6	6
AH	PSY	Cameryn	Freglette			Adjunct Faculty	0	2	2
AH	PSY	Caren	Jordan			Adjunct Faculty	0	3	3
AH	PSY	Virginia	Kraus			Adjunct Faculty	0	6	6
AH	PSY	Christopher	Langford			Adjunct Faculty	0	6	6
AH	PSY	Anthony	Lauricella			Adjunct Faculty	0	6	6
AH	PSY	Cory	Mieses			Adjunct Faculty	0	6	6
AH	PSY	Melissa	Pace			Adjunct Faculty	0	6	6
AH	PSY	Melanie	Ramautar			Adjunct Faculty	0	2	2
AH	PSY	Emily	Ryzuk			Adjunct Faculty	0	6	6
AH	PSY	Audrey	Sickel			Adjunct Faculty	0	2	2
AH	PSY	Diane	Sorrentino			Adjunct Faculty	0	6	6
AH	PSY	Zachary	Wanamaker			Adjunct Faculty	0	7	7
AH	PSY	Leah	Watson			Adjunct Faculty	0	3	3
AH	PSY	Gwendolyn	Wood			Adjunct Faculty	0	6	6
AH	PSY	Amanda	Zavattieri			Adjunct Faculty	0	6	6
Total Department of Psychology							0	113.5	113.5

Department of Sociology :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	SOC	Staci	Block			Adjunct Faculty	0	3.125	3.125
AH	SOC	Claudia	Damari			Adjunct Faculty	0	3	3
AH	SOC	Michael	Demarco			Adjunct Faculty	0	3.063	3.063
AH	SOC	Gyselle	Gaudio			Adjunct Faculty	0	3	3
AH	SOC	Katarzyna	Gershman			Adjunct Faculty	0	6	6
AH	SOC	Mawia	Khogali			Adjunct Faculty	0	3	3
AH	SOC	Heather	Kindell			Adjunct Faculty	0	6	6
AH	SOC	Kathleen	Korgen			Adjunct Faculty	0	3	3
AH	SOC	Jennifer	McAdam			Adjunct Faculty	0	6	6
AH	SOC	Sarah	Murray			Adjunct Faculty	0	3	3
AH	SOC	Eugenia	Pfund			Adjunct Faculty	0	3	3
AH	SOC	Nusret	Sahin			Adjunct Faculty	0	3	3
AH	SOC	Donnalynn	Scillieri			Adjunct Faculty	0	3	3
AH	SOC	Marie	Springer			Adjunct Faculty	0	3	3
AH	SOC	Danielle	Stovall			Adjunct Faculty	0	3	3
AH	SOC	John	Vespucci			Adjunct Faculty	0	3	3
AH	SOC	Kevin	Wronko			Adjunct Faculty	0	3	3
AH	SOC	Janet	Yager			Adjunct Faculty	0	3	3
Total Department of Sociology							0	63.188	63.188

College of Arts Humanities & Social Sci

Non-Teaching : 19.750

Teaching : 916.444

Total : 936.194

COLLEGE OF BUSINESS

Department of Accounting & Law :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ACCT	Wendy	Abeles			Adjunct Faculty	0	6	6
BU	ACCT	Robert	Cooney			Adjunct Faculty	0	6	6
BU	ACCT	Frank	Dipre			Adjunct Faculty	0	3	3
BU	ACCT	Joan	Miller			Adjunct Faculty	0	6	6
BU	ACCT	Carmen	Presinal			Adjunct Faculty	0	6	6

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME		JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ACCT	Seth	Wantuch		Adjunct Faculty	0	6	6
Total Department of Accounting & Law						0	33	33

Department of Econ, Fin & Global Business ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME		JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ECFN	Heba	Abdulghani		Adjunct Faculty	0	6	6
BU	ECFN	Edward	Anderson		Adjunct Faculty	0	6	6
BU	ECFN	Gokul	Bahadur		Adjunct Faculty	0	6	6
BU	ECFN	Marina	Bakreska		Adjunct Faculty	0	3	3
BU	ECFN	Hussien Adel	Dahroug		Adjunct Faculty	0	6	6
BU	ECFN	Raed	Dandan		Adjunct Faculty	0	3	3
BU	ECFN	Domenico	DiMaio		Adjunct Faculty	0	3	3
BU	ECFN	Teya	Dupuis		Adjunct Faculty	0	3	3
BU	ECFN	Loredana	Levitchi		Adjunct Faculty	0	6	6
BU	ECFN	Joseph	McAllen		Adjunct Faculty	0	3	3
BU	ECFN	Haralampos	Prassakos		Adjunct Faculty	0	3	3
BU	ECFN	Adrian	Rodriguez		Adjunct Faculty	0	3	3
BU	ECFN	Moschos	Scoullis		Adjunct Faculty	0	7.5	7.5
BU	ECFN	Yan	Song		Adjunct Faculty	0	6	6
BU	ECFN	Babita	Srivastava		Adjunct Faculty	0	6	6
BU	ECFN	Alfred	Verrios		Adjunct Faculty	0	6	6
Total Department of Econ, Fin & Global Business						0	76.5	76.5

Department of Mgt Mktg & Prof Sales ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME		JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	MMPS	Shnawear	Awad		Adjunct Faculty	0	6	6
BU	MMPS	Donna	Chlopak		Adjunct Faculty	0	3	3
BU	MMPS	Walter	Crawley		Adjunct Faculty	0	3	3
BU	MMPS	Omar	El Mghari		Adjunct Faculty	0	6	6
BU	MMPS	Cassandra	Fenyk		Adjunct Faculty	0	6	6
BU	MMPS	Mohamed	Gebril		Adjunct Faculty	0	6	6
BU	MMPS	Eugene	Hallenbeck		Adjunct Faculty	0	3	3
BU	MMPS	Delina	Hida		Adjunct Faculty	0	3.9	3.9
BU	MMPS	Kevin	Johns		Adjunct Faculty	0	3	3
BU	MMPS	Loredana	Levitchi		Adjunct Faculty	0	1.5	1.5
BU	MMPS	Gerald	Libby		Adjunct Faculty	0	6	6
BU	MMPS	Ronald	Licairac		Adjunct Faculty	0	4.5	4.5
BU	MMPS	Jet	Mboga		Adjunct Faculty	0	6	6
BU	MMPS	Joseph	McAllen		Adjunct Faculty	0	3	3
BU	MMPS	Ian	Michaelchuck		Adjunct Faculty	0	6	6
BU	MMPS	Larry	Monaghan		Adjunct Faculty	0	6	6
BU	MMPS	Patricia	Moran		Adjunct Faculty	0	3	3
BU	MMPS	Gautam	Nivarthi		Adjunct Faculty	0	6	6
BU	MMPS	Rogel	Nuguid		Adjunct Faculty	0	3	3
BU	MMPS	Jennifer	Plotts		Adjunct Faculty	0	6	6
BU	MMPS	Michael	Poretti		Adjunct Faculty	0	6	6
BU	MMPS	Vincent	Vicari		Adjunct Faculty	0	3	3
Total Department of Mgt Mktg & Prof Sales						0	99.9	99.9

College of Business
Non-Teaching : 0.000
Teaching : 209.400
Total : 209.400

COLLEGE OF EDUCATION

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDFL	Kimberly	Melman			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Jodi	Mensch			Adjunct Faculty	4.75	0	4.75
ED	EDFL	Robert	Messano			Adjunct Faculty	2.5	0	2.5
ED	EDFL	Julie	Mitschow			Adjunct Faculty	1	0	1
ED	EDFL	Susan	Mola			Adjunct Faculty	4.25	0	4.25
ED	EDFL	Joanne	Mullane			Adjunct Faculty	2.5	0	2.5
ED	EDFL	Cathleen	Nalesnik			Adjunct Faculty	2.125	0	2.125
ED	EDFL	Robin	O'Brien			Adjunct Faculty	3	0	3
ED	EDFL	Paul	Odenwelder			Adjunct Faculty	2.25	0	2.25
ED	EDFL	Eva M.	Ogens			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Erin	Polakowski			Adjunct Faculty	0.5	0	0.5
ED	EDFL	Robyn	Powell			Adjunct Faculty	4.5	0	4.5
ED	EDFL	Ronnie	Powers			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Marie	Rackiewicz			Adjunct Faculty	3.5	0	3.5
ED	EDFL	Susan	Raymond			Adjunct Faculty	0.5	0	0.5
ED	EDFL	Sharon	Romaglia			Adjunct Faculty	4.75	0	4.75
ED	EDFL	Mark	Romei			Adjunct Faculty	3.86	0	3.86
ED	EDFL	Kelley	Rowe			Adjunct Faculty	1.25	0	1.25
ED	EDFL	Sandra	Russo			Adjunct Faculty	6	0	6
ED	EDFL	Simone	Sandler			Adjunct Faculty	4.5	0	4.5
ED	EDFL	Jacqueline	Sarracco			Adjunct Faculty	3.5	0	3.5
ED	EDFL	Jean	Schoenlank			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Michael	Sheridan			Adjunct Faculty	3.25	0	3.25
ED	EDFL	Stacy	Strohenger			Adjunct Faculty	3	0	3
ED	EDFL	Stephanie	Sylva			Adjunct Faculty	2.5	0	2.5
ED	EDFL	Nancy	Tanis			Adjunct Faculty	2.25	0	2.25
ED	EDFL	Robert	Tirri			Adjunct Faculty	2.5	0	2.5
ED	EDFL	Kathleen	Whaley			Adjunct Faculty	1	0	1
ED	EDFL	James	Wynne			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Nancy	Zuckerman			Adjunct Faculty	2.875	0	2.875
ED	EDFL	Carol	Zulla			Adjunct Faculty	3	0	3
Total Department of Education							163.485	0	163.485

Department of Spec Ed Prof Counsl & Dis Stud ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	SEPD	Lindsay	Aslan			Adjunct Faculty	0	6	6
ED	SEPD	Blerta	Bena			Adjunct Faculty	0	3	3
ED	SEPD	Cassi	Deighan			Adjunct Faculty	0	6	6
ED	SEPD	Leah	Dodd			Adjunct Faculty	0	3	3
ED	SEPD	Kimberly	Ferrier			Adjunct Faculty	0	6	6
ED	SEPD	Giselle	Fontalvo Cespedes			Adjunct Faculty	0.5	0	0.5
ED	SEPD	Mallory	Fuentes			Adjunct Faculty	0	3	3
ED	SEPD	Racheal	Gallagher			Adjunct Faculty	0	6	6
ED	SEPD	Peter	Griswold			Adjunct Faculty	0	3	3
ED	SEPD	Jessica	Hammond			Adjunct Faculty	0	6	6
ED	SEPD	Dorothy	Hannigan-McMullen			Adjunct Faculty	0	6	6
ED	SEPD	James	Irwin			Adjunct Faculty	0	6	6
ED	SEPD	Benjamin	Joseph			Adjunct Faculty	0	3	3
ED	SEPD	Daniela	Kelley			Adjunct Faculty	0	6	6
ED	SEPD	Kaitlin	Marcinowski			Adjunct Faculty	0	6	6
ED	SEPD	Joseph	McMahon			Adjunct Faculty	0	6	6
ED	SEPD	Meaghan	Monahan			Adjunct Faculty	0	3	3
ED	SEPD	Christy	Mulligan			Adjunct Faculty	0	3	3
ED	SEPD	Desarae	Orgo			Adjunct Faculty	0	6	6
ED	SEPD	Kate	Panfile			Adjunct Faculty	0	3	3

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
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Department of Ed Leadership And Prof Studies ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDLD	Laura	Calabrese			Adjunct Faculty	0	6	6
ED	EDLD	Angela	Coxen			Adjunct Faculty	0	8.5	8.5
ED	EDLD	Tamika	DePass Pipkin			Adjunct Faculty	0	6	6
ED	EDLD	Bruce	DuBoff			Adjunct Faculty	0	3	3
ED	EDLD	Nicole	Fancera			Adjunct Faculty	0	6	6
ED	EDLD	Rogernelle	Griffin			Adjunct Faculty	0	3	3
ED	EDLD	Armand	Lamberti			Adjunct Faculty	0	6	6
ED	EDLD	Joseph	Massimino			Adjunct Faculty	0	3	3
ED	EDLD	Barbara	Nelson			Adjunct Faculty	0	3	3
ED	EDLD	Christina	Nestory			Adjunct Faculty	0	6	6
ED	EDLD	Keri	Orange-Jones			Adjunct Faculty	0	6	6
ED	EDLD	Sohee	Park			Adjunct Faculty	0	3	3
ED	EDLD	James	Parry			Adjunct Faculty	0	6	6
ED	EDLD	Tracey	Pletz			Adjunct Faculty	0	3	3
ED	EDLD	Rosanne	Rabinowitz			Adjunct Faculty	0	6	6
ED	EDLD	Deirdre	Rood			Adjunct Faculty	0	4	4
ED	EDLD	Lisa	Sama-Barreto			Adjunct Faculty	0	3	3
ED	EDLD	Tamika	Stephens			Adjunct Faculty	0	3	3
ED	EDLD	Christie	Vanderhook			Adjunct Faculty	0	6	6
Total Department of Ed Leadership And Prof Studies							0	90.5	90.5

Department of Education ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDFL	Jordana	Adams			Adjunct Faculty	4	0	4
ED	EDFL	Scott	Bagish			Adjunct Faculty	1.75	0	1.75
ED	EDFL	Jill	Barbarise			Adjunct Faculty	2	0	2
ED	EDFL	Adriana	Battista			Adjunct Faculty	4.5	0	4.5
ED	EDFL	John	Boronow			Adjunct Faculty	3.75	0	3.75
ED	EDFL	Douglas	Bristol			Adjunct Faculty	1.25	0	1.25
ED	EDFL	Carol	Bruzzano			Adjunct Faculty	4.75	0	4.75
ED	EDFL	Liane	Cabana			Adjunct Faculty	4	0	4
ED	EDFL	Richard	Chianususe			Adjunct Faculty	3.75	0	3.75
ED	EDFL	Rosemarie	Chomey			Adjunct Faculty	1	0	1
ED	EDFL	Kathleen	Couhig Drozd			Adjunct Faculty	4.5	0	4.5
ED	EDFL	Tara	DiScala			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Karen	Drach Parker			Adjunct Faculty	4.75	0	4.75
ED	EDFL	Martha	Edgar			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Larissa	Flower			Adjunct Faculty	0.5	0	0.5
ED	EDFL	Elaine	Fox			Adjunct Faculty	4.375	0	4.375
ED	EDFL	Barbara	Gallo			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Marie	Galorenzo			Adjunct Faculty	5.5	0	5.5
ED	EDFL	Geremia	Gil			Adjunct Faculty	1.5	0	1.5
ED	EDFL	Russell	Gil			Adjunct Faculty	2.5	0	2.5
ED	EDFL	Suzan	Gordon			Adjunct Faculty	1.75	0	1.75
ED	EDFL	Michael	Healy			Adjunct Faculty	4.75	0	4.75
ED	EDFL	Angela	Iskenderian			Adjunct Faculty	1	0	1
ED	EDFL	Deborah	Jordan			Adjunct Faculty	2	0	2
ED	EDFL	Joyce	Kazoun			Adjunct Faculty	4.5	0	4.5
ED	EDFL	Malvina	Kohn			Adjunct Faculty	0.5	0	0.5
ED	EDFL	Karen	Kreckel			Adjunct Faculty	2.5	0	2.5
ED	EDFL	Mary Ellen	Krisak			Adjunct Faculty	3.5	0	3.5
ED	EDFL	Janine	LiButti			Adjunct Faculty	1	0	1

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	SEPD	Amanda	Perdomo			Adjunct Faculty	0	6	6
ED	SEPD	Timothy	Plotts			Adjunct Faculty	0	3	3
ED	SEPD	Brian	Propfe			Adjunct Faculty	0	3	3
ED	SEPD	Amy	Sabani			Adjunct Faculty	0	3	3
ED	SEPD	Cynthia	Simon			Adjunct Faculty	0	3	3
ED	SEPD	Nicole	Walsh			Adjunct Faculty	0	1.5	1.5
ED	SEPD	Leah	Woods			Adjunct Faculty	0	6	6
ED	SEPD	John	Worthington			Adjunct Faculty	0	3	3
Total Department of Spec Ed Prof Counsl & Dis Stud							0.5	118.5	119

Department of Teacher Education: PreK-1 ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	TEDU	Debra	Anaya			Adjunct Faculty	2.75	0	2.75
ED	TEDU	Nicole	Denude			Adjunct Faculty	0	3.6	3.6
ED	TEDU	Lucille	Finnegan			Adjunct Faculty	0	3	3
ED	TEDU	Laurence	Gander			Adjunct Faculty	1	6	7
ED	TEDU	Betsy	Golden			Adjunct Faculty	0	3	3
ED	TEDU	Ryan	Lausch			Adjunct Faculty	0	3	3
ED	TEDU	Lillian	Leathers			Adjunct Faculty	0	5	5
ED	TEDU	Raquel	Lima			Adjunct Faculty	0	3	3
ED	TEDU	Hagit	Mano			Adjunct Faculty	3.75	0	3.75
ED	TEDU	Anissa	Martin Conyers			Adjunct Faculty	0	1	1
ED	TEDU	Viviana	Morales			Adjunct Faculty	0	3	3
ED	TEDU	Martha	Nemesh			Adjunct Faculty	0	6	6
ED	TEDU	Kathleen	Pina			Adjunct Faculty	0	3	3
ED	TEDU	Michael	Renn			Adjunct Faculty	0	1	1
ED	TEDU	Lawan	Rickenbacker			Adjunct Faculty	0	3	3
ED	TEDU	Kathleen	Rodger Sachs			Adjunct Faculty	3.25	0	3.25
ED	TEDU	Susan	Sammon			Adjunct Faculty	4.5	0	4.5
ED	TEDU	Selena	Samuels			Adjunct Faculty	0	3	3
ED	TEDU	Emily	Shapiro			Adjunct Faculty	0	3	3
ED	TEDU	Lauren	Vasile			Adjunct Faculty	0	6	6
ED	TEDU	Ronald	Verdicchio			Adjunct Faculty	0.5	3	3.5
ED	TEDU	Nicole	Walsh			Adjunct Faculty	0	4.5	4.5
ED	TEDU	Katherine	Wassel			Adjunct Faculty	0	3	3
ED	TEDU	Linnea	Weiland			Adjunct Faculty	1	3	4
ED	TEDU	Sarah	Wilton			Adjunct Faculty	0	5	5
Total Department of Teacher Education: PreK-1							16.75	74.1	90.85

College of Education

Non-Teaching : 180.735

Teaching : 283.100

Total : 463.835

COLLEGE OF SCIENCE & HEALTH

Department of Biology ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	BIO	Samber	Bachkhaz			Adjunct Faculty	0	2	2
SH	BIO	Roy	Cobb			Adjunct Faculty	0	2	2
SH	BIO	Dennis	Daly			Adjunct Faculty	0	8	8
SH	BIO	Diane	DeVito			Adjunct Faculty	0	3	3
SH	BIO	Manisha	Dixit			Adjunct Faculty	0	3	3
SH	BIO	Richard	Finizio			Adjunct Faculty	0	7	7
SH	BIO	Laura	Fruhauf De Macedo			Adjunct Faculty	0	8	8

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	BIO	Nirosha	Gamalath			Adjunct Faculty	0	4	4
SH	BIO	Corinna	Gilley			Adjunct Faculty	0	5	5
SH	BIO	Robert	Hopkins			Adjunct Faculty	0	5	5
SH	BIO	Punit	Kamrah			Adjunct Faculty	0	8	8
SH	BIO	Hee Chul	Lee			Adjunct Faculty	0	5	5
SH	BIO	Marilou	Limguango			Adjunct Faculty	0	8	8
SH	BIO	Justin	Linteris			Adjunct Faculty	0	8	8
SH	BIO	Mona	Mebarez			Adjunct Faculty	0	0.75	0.75
SH	BIO	Jose	Mediavilla			Adjunct Faculty	0	2	2
SH	BIO	Asha	Persad			Adjunct Faculty	0	8	8
SH	BIO	Sonia	Prasad			Adjunct Faculty	0	8	8
SH	BIO	Kathleen	Sayad			Adjunct Faculty	0	5	5
SH	BIO	Louis	Sayad			Adjunct Faculty	0	5	5
SH	BIO	Michael	Wyrwa			Adjunct Faculty	0	2	2
Total Department of Biology							0	106.75	106.75

Department of Chemistry ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CHEM	Mouhanad	Bittar			Adjunct Faculty	0	3	3
SH	CHEM	Roman	Brukh			Adjunct Faculty	0	2	2
SH	CHEM	Sanaa	Gokh			Adjunct Faculty	0	4	4
SH	CHEM	Miriam	Gulotta			Adjunct Faculty	0	5	5
SH	CHEM	Qiaxian	Johnson			Adjunct Faculty	0	2	2
SH	CHEM	Neeta	Juvekar			Adjunct Faculty	0	3	3
SH	CHEM	Asmaa	Lakhali			Adjunct Faculty	0	4	4
SH	CHEM	Sonia	Mathew			Adjunct Faculty	0	5	5
SH	CHEM	Briana	Mohan			Adjunct Faculty	0	2	2
SH	CHEM	Pablo	Ramos			Adjunct Faculty	0	3	3
SH	CHEM	Michael	Ritchie			Adjunct Faculty	0	3	3
SH	CHEM	SungBin	Shin			Adjunct Faculty	0	3	3
Total Department of Chemistry							0	39	39

Department of Computer Science ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CS	Mohammed	Aftab			Adjunct Faculty	0	6	6
SH	CS	Raed	Awawdeh			Adjunct Faculty	0	6	6
SH	CS	Rafat	Azad			Adjunct Faculty	0	6	6
SH	CS	Jainil	Brahmbhatt			Adjunct Faculty	0	6	6
SH	CS	Tehsin	Chang			Adjunct Faculty	0	3.5	3.5
SH	CS	Matthew	Cheng			Adjunct Faculty	0	4	4
SH	CS	Jonathan	Li			Adjunct Faculty	0	3	3
Total Department of Computer Science							0	34.5	34.5

Department of Environmental Science ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	ENV	Elana	Klein			Adjunct Faculty	0	3	3
SH	ENV	Karin	La Greca			Adjunct Faculty	0	2	2
SH	ENV	Lauren	ONeil			Adjunct Faculty	0	5	5
SH	ENV	Aydasara	Ortega Torres			Adjunct Faculty	0	5	5
SH	ENV	Jonathan	Pereira			Adjunct Faculty	0	5	5
Total Department of Environmental Science							0	20	20

Department of Kinesiology ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	KNES	Corinne	Benson			Adjunct Faculty	0	3	3

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	KNES	Kathleen	Cassino			Adjunct Faculty	0	6	6
SH	KNES	Jeffrey	Chimenti			Adjunct Faculty	0	3	3
SH	KNES	Anthony	Cross			Adjunct Faculty	0	6	6
SH	KNES	Brenda	DeNure			Adjunct Faculty	0	3	3
SH	KNES	Valarie	DiMartino			Adjunct Faculty	0	6	6
SH	KNES	Gabriel	Diaz			Adjunct Faculty	0	6	6
SH	KNES	Lynne	Digiacomio			Adjunct Faculty	0	2	2
SH	KNES	Thomas	Galan			Adjunct Faculty	0	6	6
SH	KNES	Daniel	Halewicz			Adjunct Faculty	0	3	3
SH	KNES	Leslie	McPeck			Adjunct Faculty	0	3	3
SH	KNES	Laurie	Moris			Adjunct Faculty	1	2	3
SH	KNES	William	Pinckney			Adjunct Faculty	0	2	2
SH	KNES	Michael	Prybicien			Adjunct Faculty	6	0	6
SH	KNES	Robert	Rinaldi			Adjunct Faculty	0	3	3
SH	KNES	Joseph	Schmidt			Adjunct Faculty	0	4	4
SH	KNES	Marie	Schocheva			Adjunct Faculty	0	1.4	1.4
SH	KNES	Nicholas	Simon			Adjunct Faculty	0	3	3
SH	KNES	Jill	Slater			Adjunct Faculty	0	3	3
SH	KNES	Timothy	Stiroh			Adjunct Faculty	0	6	6
SH	KNES	Alison	Witzmann			Adjunct Faculty	0	3	3
Total Department of Kinesiology							7	74.4	81.4

Department of Mathematical Sciences ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	MTSC	Carla	Cagandahan			Adjunct Faculty	0	6	6
SH	MTSC	Gary	Fink			Adjunct Faculty	0	5	5
SH	MTSC	Judy	Greenberg			Adjunct Faculty	0	3	3
SH	MTSC	Helena	Jankowitz			Adjunct Faculty	0	6	6
SH	MTSC	Mitra	Kermani			Adjunct Faculty	0	6	6
SH	MTSC	Linda	Martello Firriolo			Adjunct Faculty	0	6	6
SH	MTSC	John	Nihen			Adjunct Faculty	0	7	7
SH	MTSC	Luis	Nunez			Adjunct Faculty	0	3	3
SH	MTSC	Grace	Park			Adjunct Faculty	0	5	5
SH	MTSC	Gerald	Reynolds			Adjunct Faculty	0	3	3
SH	MTSC	Maximilian	Rohrer			Adjunct Faculty	0	7	7
SH	MTSC	Morteza	Taherisefat			Adjunct Faculty	0	3	3
SH	MTSC	Ronald	Vallejo			Adjunct Faculty	0	5	5
SH	MTSC	Harry	Weston			Adjunct Faculty	0	5	5
Total Department of Mathematical Sciences							0	70	70

Department of Nursing ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Kathy	Abel			Adjunct Faculty	0	8	8
SH	NUR	Olalekan	Amusan			Adjunct Faculty	0	3	3
SH	NUR	Nicole	Ayala			Adjunct Faculty	0	1.5	1.5
SH	NUR	Ma. Arlene	Azores			Adjunct Faculty	0	6	6
SH	NUR	Tanique	Bailey			Adjunct Faculty	0	8	8
SH	NUR	Kim	Belton			Adjunct Faculty	0	6	6
SH	NUR	Danilo	Bernal			Adjunct Faculty	0	3	3
SH	NUR	Apollo Neil	Bernardo			Adjunct Faculty	0	8	8
SH	NUR	Celeste	Bethon			Adjunct Faculty	0	6	6
SH	NUR	Maryellen	Bolton			Adjunct Faculty	0	7	7
SH	NUR	Shakeira	Braddy			Adjunct Faculty	0	8	8
SH	NUR	Dionne	Brown			Adjunct Faculty	0	8	8
SH	NUR	Joan	Brown			Adjunct Faculty	0	8	8

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Margaret	Bush			Adjunct Faculty	0	0.5	0.5
SH	NUR	Rosemary	Catton			Adjunct Faculty	0	2	2
SH	NUR	Sandhya	Chilukala			Adjunct Faculty	0	2	2
SH	NUR	Ha Jae	Chon			Adjunct Faculty	0	4	4
SH	NUR	Asha	Cilly			Adjunct Faculty	0	4	4
SH	NUR	Martine	Clervil			Adjunct Faculty	0	4	4
SH	NUR	Rita	Colella			Adjunct Faculty	0	8.5	8.5
SH	NUR	Edith	Collazzi			Adjunct Faculty	0	2	2
SH	NUR	Angela	Contrino			Adjunct Faculty	0	6	6
SH	NUR	Rachel Ann	Dana			Adjunct Faculty	0	3	3
SH	NUR	Raeleen	De Jesus			Adjunct Faculty	0	7.5	7.5
SH	NUR	Lisa	Depue			Adjunct Faculty	0	3	3
SH	NUR	Hetal	Desai			Adjunct Faculty	0	4.5	4.5
SH	NUR	Federico	Doliente			Adjunct Faculty	0	6	6
SH	NUR	Mary-Ann	Donohue-Ryan			Adjunct Faculty	0	1	1
SH	NUR	Colin	Eckert			Adjunct Faculty	0	6	6
SH	NUR	Margaret	Edwards			Adjunct Faculty	0	5.5	5.5
SH	NUR	Christiam	Fajardo			Adjunct Faculty	0	3	3
SH	NUR	Nada	Farhat			Adjunct Faculty	0	8	8
SH	NUR	Pamela	Fonju			Adjunct Faculty	0	3	3
SH	NUR	Shantha	Franks			Adjunct Faculty	0	7.5	7.5
SH	NUR	Andrew	Fruhschien			Adjunct Faculty	0	3	3
SH	NUR	Roberto	Galao Malo			Adjunct Faculty	0	7	7
SH	NUR	Jose	Garcia			Adjunct Faculty	0	4	4
SH	NUR	Meliza	Garrido			Adjunct Faculty	0	8	8
SH	NUR	Patricia	Giaquinto			Adjunct Faculty	0	8	8
SH	NUR	Wanda	Gibson			Adjunct Faculty	0	6	6
SH	NUR	Teresa	Giordano			Adjunct Faculty	0	3	3
SH	NUR	Maria	Gonzalez			Adjunct Faculty	0	6	6
SH	NUR	Tanya	Green			Adjunct Faculty	0	5	5
SH	NUR	Esteban	Guevara			Adjunct Faculty	0	6.5	6.5
SH	NUR	Imelda	Guimary			Adjunct Faculty	0	6.5	6.5
SH	NUR	Luis Gino	Guzman			Adjunct Faculty	0	3	3
SH	NUR	Rawan	Hammoudeh			Adjunct Faculty	0	7.5	7.5
SH	NUR	Chayna	Hardy-Reid			Adjunct Faculty	0	6	6
SH	NUR	Helen	Hodges			Adjunct Faculty	0	1	1
SH	NUR	Maria	Holguin			Adjunct Faculty	0	8	8
SH	NUR	Kimberly	Javier			Adjunct Faculty	0	3	3
SH	NUR	Beth	Karasin			Adjunct Faculty	0	6	6
SH	NUR	Komalpreet	Kaur			Adjunct Faculty	0	8	8
SH	NUR	Lane	Kocovsky			Adjunct Faculty	0	6	6
SH	NUR	Tri	Le			Adjunct Faculty	0	3	3
SH	NUR	Janice	Loschiavo			Adjunct Faculty	0	7	7
SH	NUR	Kem	Louie			Adjunct Faculty	0	3	3
SH	NUR	Karen	Macey-Stewart			Adjunct Faculty	0	3	3
SH	NUR	Mary Beth	Maffey			Adjunct Faculty	0	4	4
SH	NUR	Norma Jean	Mann			Adjunct Faculty	0	7	7
SH	NUR	Anel	Marquez			Adjunct Faculty	0	7	7
SH	NUR	Melissa	Matina			Adjunct Faculty	0	7.5	7.5
SH	NUR	Cathy	McCormack			Adjunct Faculty	0	6	6
SH	NUR	Erin	McCrone			Adjunct Faculty	0	6	6
SH	NUR	Christina	McSherry			Adjunct Faculty	0	3	3
SH	NUR	Teresita	Medina			Adjunct Faculty	0	8	8
SH	NUR	Denise	Menonna Quinn			Adjunct Faculty	0	6	6
SH	NUR	Jaime	Muscianesi			Adjunct Faculty	0	6	6

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Nhat	Nguyen			Adjunct Faculty	0	3.5	3.5
SH	NUR	Prema	Noronha			Adjunct Faculty	0	6	6
SH	NUR	Pauline	Ochieng			Adjunct Faculty	0	3.5	3.5
SH	NUR	Kaneez	Odgers			Adjunct Faculty	0	8.5	8.5
SH	NUR	Dula	Pacquiao			Adjunct Faculty	0	7	7
SH	NUR	Norman	Pangilinan			Adjunct Faculty	0	8	8
SH	NUR	Pamela	Pascarelli			Adjunct Faculty	0	3	3
SH	NUR	Allan	Paz			Adjunct Faculty	0	3	3
SH	NUR	Idalissie	Peguero			Adjunct Faculty	0	6	6
SH	NUR	Martin	Raagas			Adjunct Faculty	0	3	3
SH	NUR	Annunziata	Ragusa			Adjunct Faculty	0	8	8
SH	NUR	Manuel	Ramos			Adjunct Faculty	0	6	6
SH	NUR	Mary	Ramos			Adjunct Faculty	0	6	6
SH	NUR	Joel	Regalado			Adjunct Faculty	0	6	6
SH	NUR	Charlene	Reilly			Adjunct Faculty	0	1.5	1.5
SH	NUR	Warly	Remegio			Adjunct Faculty	0	6	6
SH	NUR	Raymond	Reynoso-Polanco			Adjunct Faculty	0	3	3
SH	NUR	Christin	Riefler			Adjunct Faculty	0	8	8
SH	NUR	Kimberly	Rivera			Adjunct Faculty	0	6	6
SH	NUR	Derrick	Rodriguez			Adjunct Faculty	0	3	3
SH	NUR	Milagros	Rojas			Adjunct Faculty	0	7	7
SH	NUR	Bruce	Ruck			Adjunct Faculty	0	6	6
SH	NUR	Jennifer	Ryan			Adjunct Faculty	0	3	3
SH	NUR	Hannah	Schlusser			Adjunct Faculty	0	7	7
SH	NUR	Jessica	Shepherd			Adjunct Faculty	0	2	2
SH	NUR	Diane	Silbernagel			Adjunct Faculty	0	7	7
SH	NUR	Dana	Silverman			Adjunct Faculty	0	6	6
SH	NUR	Dashmeet	Singh			Adjunct Faculty	0	3	3
SH	NUR	Sheryl	Slonim			Adjunct Faculty	0	3	3
SH	NUR	Jovita	Solomon-Duarte			Adjunct Faculty	0	8	8
SH	NUR	Susan	Song			Adjunct Faculty	0	6	6
SH	NUR	Cindy	Stinson			Adjunct Faculty	0	6	6
SH	NUR	Ayah	Suleiman			Adjunct Faculty	0	2	2
SH	NUR	Dirksen	Taguiam			Adjunct Faculty	0	6	6
SH	NUR	Rani	Thomas			Adjunct Faculty	0	3.2	3.2
SH	NUR	Jacqueline	Tierney			Adjunct Faculty	0	6	6
SH	NUR	Daniel	Verina			Adjunct Faculty	0	6	6
SH	NUR	Jancy	Victoria			Adjunct Faculty	0	2.5	2.5
SH	NUR	Gilda	Villareal			Adjunct Faculty	0	6	6
SH	NUR	Karen	Voorhees			Adjunct Faculty	0	7.5	7.5
SH	NUR	Eric	Waga			Adjunct Faculty	0	8	8
SH	NUR	Brianna	Whitlock			Adjunct Faculty	0	7	7
SH	NUR	Joanna	Yohannes-Tomicich			Adjunct Faculty	0	6	6
SH	NUR	Cristina	Zamora			Adjunct Faculty	0	8	8
SH	NUR	edward	acquah			Adjunct Faculty	0	2	2
SH	NUR	kimberly	koval			Adjunct Faculty	0	6.5	6.5
Total Department of Nursing							0	605.2	605.2

Department of Public Health ::: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	PBHL	Rebecca	Abenante			Adjunct Faculty	0	6	6
SH	PBHL	Jocelyn	Apicello			Adjunct Faculty	0	6	6
SH	PBHL	Alyssa	Berdnik			Adjunct Faculty	0	6	6
SH	PBHL	Pashko	Camaj			Adjunct Faculty	0	6	6
SH	PBHL	Alejandrina	Canelo Villafana			Adjunct Faculty	0	6	6

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	PBHL	Sandra	Carnegie-Anderson			Adjunct Faculty	0	6	6
SH	PBHL	Wendy	Cedar			Adjunct Faculty	0	3	3
SH	PBHL	Jill	Chasse			Adjunct Faculty	0	6	6
SH	PBHL	Sheila	Clancy			Adjunct Faculty	0	3	3
SH	PBHL	Judith	Francis			Adjunct Faculty	0	3	3
SH	PBHL	Anita	Gardner			Adjunct Faculty	0	3	3
SH	PBHL	Rodney	Hammond			Adjunct Faculty	0	6	6
SH	PBHL	Grace	Hillyer			Adjunct Faculty	0	6	6
SH	PBHL	Jody	Inglis			Adjunct Faculty	0	3	3
SH	PBHL	Marilyn	McSpiritt-Guzio			Adjunct Faculty	0	6	6
SH	PBHL	Barbara	Menzel			Adjunct Faculty	0	3	3
SH	PBHL	Jonathan	Moss			Adjunct Faculty	0	6	6
SH	PBHL	Sandhya	Narayanan			Adjunct Faculty	0	6.5	6.5
SH	PBHL	Jill	Riera			Adjunct Faculty	0	3	3
SH	PBHL	Jamie	Sclafane			Adjunct Faculty	0	6	6
SH	PBHL	Tekeyah	Sears			Adjunct Faculty	0	6	6
SH	PBHL	Stephanie	Talmadge			Adjunct Faculty	0	6.5	6.5
SH	PBHL	Lital	Yinon-Wolf			Adjunct Faculty	0	3	3
SH	PBHL	Emily	Zagnit			Adjunct Faculty	0	6	6
Total Department of Public Health							0	121	121

Department of Speech Language Pathology :: Term : Spring 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME			JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	SLP	Leana	Barbosa			Adjunct Faculty	0	5	5
SH	SLP	Mollie	Bashan			Adjunct Faculty	0	3	3
SH	SLP	Annamarie	Benbrook			Adjunct Faculty	0	8	8
SH	SLP	Susan	Cohen			Adjunct Faculty	0	4	4
SH	SLP	Christopher	Donoso			Adjunct Faculty	0	8	8
SH	SLP	Christina	Evans			Adjunct Faculty	0	7.5	7.5
SH	SLP	Paige	Garlasco			Adjunct Faculty	0	2	2
SH	SLP	Theresa	Harp			Adjunct Faculty	0	3	3
SH	SLP	Lauren	Hunt			Adjunct Faculty	0	4	4
SH	SLP	Kelly	Locascio			Adjunct Faculty	0	4	4
SH	SLP	Joan	Lyness			Adjunct Faculty	0	4	4
SH	SLP	Nancy	Minunni			Adjunct Faculty	0	4	4
SH	SLP	Michelle	Neidleman Kennedy			Adjunct Faculty	0	1.2	1.2
SH	SLP	Linda	Nicosia			Adjunct Faculty	0	7.5	7.5
SH	SLP	Sabrina	Qanaah			Adjunct Faculty	0	1	1
SH	SLP	Stephanie	Sellitti			Adjunct Faculty	0	4	4
SH	SLP	Hannah	Tobal			Adjunct Faculty	0	1	1
Total Department of Speech Language Pathology							0	71.2	71.2

College of Science & Health

Non-Teaching : 7.000

Teaching : 1,142.050

Total : 1,149.050

University Total

Non-Teaching : 207.485

Teaching : 2,550.994

Total : 2,758.479

OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE SPRING 2025 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 05/19/2025 11:07 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCIENCES

Department of Art ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
				Non-Tenured Teaching			
AH	ART	James	Blasi	Professional 2	1.5	0	1.5
AH	ART	Ashley	Gerst	Associate Professor-28	0	6	6
Total Department of Art					1.5	6	7.5

Department of Communication ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	COMM	Lorra	Brown	Associate Professor-28	1.5	0	1.5
AH	COMM	Alfred	Clarke	Professional Services Specialist 2	0	6	6
AH	COMM	Sharmila	Ferris	Professor-32	0	3	3
AH	COMM	Gina	Guerrieri	Professor-32	0	6	6
AH	COMM	Nicholas	Hirshon	Associate Professor-28	0	1	1
AH	COMM	Housen	Maratouk	Professional Services Specialist 2	0	3	3
AH	COMM	Robert	Taylor	Professional Services Specialist 2	0	6	6
AH	COMM	Chriss	Williams	Professor-32	0	4	4
AH	COMM	Jungyun	Won	Assistant Professor-22	0	3	3
AH	COMM	Kyung-Hyan	Yoo	Professor-30	0	3	3
Total Department of Communication					1.5	35	36.5

Department of Community & Social Justice Std ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	CSJS	Thomas	Gundling	Professor-30	0	1	1
AH	CSJS	Maria	Kromidas	Professor-30	0.5	0	0.5
AH	CSJS	Lilian Luisa	Milanes	Associate Professor-26	0.5	0	0.5
AH	CSJS	Balmurli	Natrajan	Professor-33	0	3	3
AH	CSJS	Danielle	Wallace	Associate Professor-29	1.5	0	1.5
Total Department of Community & Social Justice Std					2.5	4	6.5

Department of History,Phil,& Liberal Studies ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	HPLS	Laura	Di Summa	Associate Professor-28	0	4	4
AH	HPLS	Richard	Kearney	Librarian 1	0	3	3
AH	HPLS	Peter	Mandik	Professor-32	3	0	3
AH	HPLS	Scott	McDonough	Professor-30	1	0	1
AH	HPLS	Lucia	McMahon	Professor-30	0	2	2
AH	HPLS	Jenny	Nesenjuk	Professional Services Specialist 1	0	1	1
Total Department of History,Phil,& Liberal Studies					4	10	14

Department of Lang,Lit,Culture, & Writing ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
				Professional Services Specialist 3			
AH	LLCW	Sara	Almuina Viz	- Academic	0	6	6
AH	LLCW	Ellen	Frye	Professor-32	0	1	1
AH	LLCW	Amanda	O'Donnell	Professional Services Specialist 4	0	6	6
AH	LLCW	John	Parras	Professor-33	1.5	2.8	4.3
AH	LLCW	Franklin	Rodriguez	Professor-30	1.5	3	4.5

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	LLCW	Christopher	Salerno	Professor-32	3	0	3
AH	LLCW	Maria	Tajes	Professor-32	1	0	1
AH	LLCW	Gladys	Vega	Associate Professor-29	3.5	0	3.5
AH	LLCW	Bruce	Williams	Professor-32	0	6.7	6.7
AH	LLCW	Martha	Witt	Professor-32	3	1.4	4.4
Total Department of Lang,Lit,Culture, & Writing					13.5	26.9	40.4

Department of Music ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	MUS	Carl	Bolleia	Assistant Professor-24	0	1.6	1.6
AH	MUS	Hannah	Carr	Instructor-21	0	2.67	2.67
AH	MUS	David	Demsey	Professor-32	0	2.119	2.119
AH	MUS	Diane	Falk-Romaine	Professor-33	1	0	1
AH	MUS	Carol	Frierson-Campbell	Professor-32	0	0.18	0.18
AH	MUS	Christopher	Herbert	Associate Professor-29	0	5.02	5.02
AH	MUS	Payton	MacDonald	Professor-33	0	0.51	0.51
AH	MUS	Timothy	Newman	Professor-32	0	1.313	1.313
AH	MUS	David	Philp	Associate Professor-28	0	5	5
AH	MUS	Teresa	Purcell-Giles	Assistant Professor-25	0.319	0	0.319
Total Department of Music					1.319	18.412	19.731

Department of Politics, Legal Std & Urban Sc ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	PLUS	Arnold	Lewis	Associate Professor-28	0	3	3
AH	PLUS	Michael	Thompson	Professor-32	0	0.6	0.6
AH	PLUS	Wendy	Wright	Assistant Professor-24	0	5	5
Total Department of Politics, Legal Std & Urban Sc					0	8.6	8.6

Department of Psychology ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	PSY	Jane	Austin	Professor-30	0	3	3
AH	PSY	Corinne	Datchi	Professor-30	2	0	2
AH	PSY	Bruce	Diamond	Professor-33	1	0	1
AH	PSY	Justina	Ekeocha	Associate Professor-26	0	5	5
AH	PSY	Nafin	Elias	Professional Services Specialist 4	0	6	6
AH	PSY	William	Ernst	Associate Professor-26	0	2	2
AH	PSY	Michael	Gordon	Professor-33	2.5	0	2.5
AH	PSY	Elizabeth	Haines	Professor-32	0	3	3
AH	PSY	Christian	Holle	Professor-30	0	5	5
AH	PSY	William	Indick	Professor-33	1	3	4
AH	PSY	Steven	Jones	Assistant Professor-24	0	5	5
AH	PSY	Pei-wen	Ma	Professor-32	0	0.6	0.6
AH	PSY	Peter	Mandik	Professor-32	0	2.5	2.5
AH	PSY	Aileen	Torres	Associate Professor-26	4	0	4
AH	PSY	Kathleen	Torsney	Professor-30	3	0	3
Total Department of Psychology					13.5	35.1	48.6

Department of Sociology ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
AH	SOC	Wendy	Christensen	Associate Professor-28	0	3	3
AH	SOC	Colleen	Eren	Professor-30	1	4	5
AH	SOC	Jacob	Felson	Associate Professor-28	0	0.7	0.7
Total Department of Sociology					1	7.7	8.7

College of Arts Humanities & Social Sci

Non-Teaching : 38.819

COLL	LEGAL	LEGAL LAST		TOTAL NON-	TOTAL	TOTAL	
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE	TEACHING	TEACHING	WORKLOAD
Teaching : 151.712							
Total : 190.531							

COLLEGE OF BUSINESS

Department of Accounting & Law ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-	TOTAL	TOTAL
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE	TEACHING	TEACHING	WORKLOAD
BU	ACCT	Avinash	Arya	Professor-33	1.5	6	7.5
BU	ACCT	Valeriya	Avdeev	Professor-33	3	6	9
				Non-Tenured Teaching			
BU	ACCT	Karen	Beerbower	Professional 1	3	0	3
BU	ACCT	Elizabeth	Ekmekjian	Professor-33	0	3	3
BU	ACCT	Dongliang	Lei	Associate Professor	0	3	3
BU	ACCT	Ahmad	Nassiripour	Professor-33	3.5	0	3.5
Total Department of Accounting & Law					11	18	29

Department of Econ, Fin & Global Business ::: Term : Spring 2025

Department of Econ, Fin & Global Business in Term 1 Spring 2022					TOTAL NON-	TOTAL	TOTAL
COLL	LEGAL	LEGAL LAST			TEACHING	TEACHING	WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
BU	ECFN	Rahi	Abouk	Associate Professor-29	0	3	3
BU	ECFN	Giuliana	Andreopoulos	Professor-33	0	6	6
BU	ECFN	John	Malindretos	Professor	4	3	7
BU	ECFN	Alexandros	Panayides	Professor-33	0	6	6
BU	ECFN	Tricia	Snyder	Professor-33	0	3	3
BU	ECFN	Lawrence	Verzani	Associate Professor-29	0	6	6
BU	ECFN	Chuanqian	Zhang	Professor-33	0	6	6
Total Department of Econ, Fin & Global Business					4	33	37

Department of Mgt Mktg & Prof Sales ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST		TOTAL NON-	TOTAL	TOTAL	
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE	TEACHING	TEACHING	WORKLOAD
BU	MMPS	Jorge	Arevalo	Professor-33	0	3	3
BU	MMPS	Bahar	Ashnai	Professor	0	3	3
BU	MMPS	Stephen	Betts	Professor-33	1	6	7
BU	MMPS	Shan	Feng	Professor-33	0	3	3
BU	MMPS	Rajiv	Kashyap	Professor-33	0	3	3
BU	MMPS	Andrey	Kretinin	Associate Professor-29	0	6.6	6.6
BU	MMPS	Soohyun	Lee	Assistant Professor-25	0	7.5	7.5
BU	MMPS	Fuan	Li	Professor-33	0	3	3
BU	MMPS	Ali	Mir	Professor	3	3	6
BU	MMPS	Raza	Mir	Professor	3	0	3
BU	MMPS	Solomon	Nyaanga	Associate Professor-29	0	3	3
BU	MMPS	Saeed	Shekari	Associate Professor	0	3	3
BU	MMPS	Mehmet	Turkoz	Assistant Professor	0	6.9	6.9
BU	MMPS	Kyung-Hyan	Yoo	Professor-30	0	3	3
Total Department of Mgt Mktg & Prof Sales					7	54	61

College of Business

Non-Teaching : 22.000

Teaching : 105.000

Total : 127.000

COLLEGE OF EDUCATION

Department of Ed Leadership And Prof Studies ::: Term : Spring 2025

Department of Ed Leadership and Professional Studies in Tenn / Spring 2025							
COLL	LEGAL	LEGAL LAST			TOTAL NON-	TOTAL	TOTAL
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE	TEACHING	TEACHING	WORKLOAD
ED	EDLD	James	Alford	Associate Professor-28	1	7.51	8.51
ED	EDLD	Sandra	Alon	Associate Professor-29	0.2	0.3	0.5

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
ED	EDLD	Heejung	An	Professor-32	2.32	0	2.32
				Non-Tenured Teaching			
ED	EDLD	Jolene	Battitori	Professional 2	0	3	3
ED	EDLD	Anthony	Bundy	Assistant Professor-22	0	3	3
ED	EDLD	Karen	Decker	Associate Professor-26	0	0.5	0.5
ED	EDLD	Samuel	Fancera	Associate Professor-29	1	5.68	6.68
ED	EDLD	Michelle	Gonzalez	Associate Professor-28	1	6	7
ED	EDLD	Carrie	Hong	Professor-30	1	5	6
ED	EDLD	Ellen	Pozzi	Associate Professor-26	1	0	1
ED	EDLD	Latifa	Sebti	Assistant Professor-24	0	1	1
ED	EDLD	Danielle	Wallace	Associate Professor-29	0	4.01	4.01
Total Department of Ed Leadership And Prof Studies					7.52	36	43.52

Department of Spec Ed Prof Counsl & Dis Stud ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
ED	SEPD	Elizabeth	Battiston	Professional Services Specialist 1	0	3	3
ED	SEPD	Pamela	Brillante	Professor-32	2	6	8
ED	SEPD	Karen	Decker	Associate Professor-26	0	3	3
ED	SEPD	Meredith	Drew	Professor-33	3	3	6
ED	SEPD	Elizabeth	Harkins	Associate Professor-28	1	2.5	3.5
ED	SEPD	Michelle	Hinkle	Professor-30	1	3	4
ED	SEPD	Megan	Searles	Professional Services Specialist 3	0	6	6
ED	SEPD	Latifa	Sebti	Assistant Professor-24	0	1	1
			Urgolo				
ED	SEPD	Manina	Huckvale	Associate Professor-29	0	3	3
ED	SEPD	Rebecca	Vulcano	Professional Services Specialist 3	0	6	6
Total Department of Spec Ed Prof Counsl & Dis Stud					7	36.5	43.5

Department of Teacher Education: PreK-1 ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
ED	TEDU	Elizabeth	Brown	Professor-30	3	0	3
ED	TEDU	Alison	Dobrick	Professor-30	2	4	6
ED	TEDU	Thomas	Fallace	Professor-32	4.5	3	7.5
ED	TEDU	Anita	Kumar	Assistant Professor-24	1	1.6	2.6
ED	TEDU	Sue	Mankiw	Professor-30	5	0	5
ED	TEDU	Julie	Rosenthal	Professor-32	2.5	0	2.5
ED	TEDU	Lisa	Warner	Professor-32	0	3	3
				Non-Tenured Teaching			
ED	TEDU	Jameelah	Wright	Professional 2	0	3	3
Total Department of Teacher Education: PreK-1					18	14.6	32.6

College of Education
Non-Teaching : 32.520
Teaching : 87.100
Total : 119.620

COLLEGE OF SCIENCE & HEALTH

Department of Biology ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	BIO	Patricia	Bush	Professional Services Specialist 2	0	6.25	6.25
SH	BIO	Danielle	Desroches	Professor-33	0	2	2
SH	BIO	David	Gilley	Professor-30	0.5	1	1.5
SH	BIO	Kelley	Healey	Associate Professor-26	0.5	1.5	2
SH	BIO	Kendall	Martin	Professor-32	0	2.5	2.5
			Monroe				
SH	BIO	Emily	Waldburger	Associate Professor-26	1.5	1.1	2.6

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	BIO	Emmanuel	Onaivi	Professor-30	0	2.5	2.5
SH	BIO	Keun Woo	Park	Instructor-21	0	1	1
SH	BIO	Michael	Peek	Professor-30	4	0	4
SH	BIO	Susan	Sgro	Professional Services Specialist 1	0	5	5
SH	BIO	David	Slaymaker	Professor-30	1.5	1.5	3
SH	BIO	Miryam	Wahrman	Professor-33	0.5	0	0.5
SH	BIO	Carey	Waldburger	Associate Professor-28	0	2	2
Total Department of Biology					8.5	26.35	34.85

Department of Chemistry ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	CHEM	Bhanu	Chauhan	Professor-32	3	2.5	5.5
SH	CHEM	Mihaela	Jitianu	Professor-30	0	4	4
SH	CHEM	Parminder	Kaur	Associate Professor-26	0	1.5	1.5
SH	CHEM	Suresh	Sahni	Professional Services Specialist 3	0	5	5
SH	CHEM	Mukesh	Sahni	Assistant Director 1	0	6	6
SH	CHEM	Nishikant	Satam	Assistant Professor-24	0	1.4	1.4
SH	CHEM	David	Snyder	Professor-30	0	1.9	1.9
Total Department of Chemistry					3	22.3	25.3

Department of Computer Science ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
		Navid					
SH	CS	Mohammad	Imran	Assistant Professor-25	0	1	1
SH	CS	Cyril	Ku	Professor-33	0	2	2
SH	CS	Kiho	Lim	Associate Professor-29	0	6	6
SH	CS	John	Najarian	Professor-30	0	3	3
SH	CS	Gilbert	Ndjatou	Professor-32	0	2	2
SH	CS	Nan	Wang	Associate Professor-28	1	7	8
Total Department of Computer Science					1	21	22

Department of Environmental Science ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	ENV	Michael	DaSilva	Professional Services Specialist 2	0	6	6
SH	ENV	Nicole	Davi	Professor-33	0	1.3	1.3
SH	ENV	Michael	Griffiths	Professor-32	0	6.5	6.5
Total Department of Environmental Science					0	13.8	13.8

Department of Kinesiology ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	KNES	John	Bae	Professor-33	0	6.3	6.3
		Emmons					
SH	KNES	Racine	Hindelong	Professor-33	1	5.4	6.4
SH	KNES	Michael	Figuroa	Professor-32	1.5	4.97	6.47
SH	KNES	Ismael	Flores-Marti	Professor-30	1.75	1.4	3.15
SH	KNES	Linda	Gazzillo Diaz	Professor-33	0	2	2
SH	KNES	David	Hack	Associate Professor-28	1	5.64	6.64
SH	KNES	Robb	Rehberg	Professor-33	1	0	1
SH	KNES	Jason	Wicke	Professor-33	0	7.9	7.9
Total Department of Kinesiology					6.25	33.61	39.86

Department of Mathematical Sciences ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	MTSC	Eliana	Antoniou	Professor-32	1	3	4
SH	MTSC	Jyoti	Champanerkar	Professor-30	0	1.5	1.5
SH	MTSC	Zhiqiang	Chen	Professor-32	0	2	2

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	MTSC	Donna	Fengya	Professor-32	0	1	1
SH	MTSC	Wooi	Lim	Professor-30	0	2	2
SH	MTSC	Sandeep	Maheshwari	Professor-32	0	1.5	1.5
SH	MTSC	Kevin	Martus	Professor-33	0	3	3
SH	MTSC	David	Nacin	Professor-32	1	2.8	3.8
SH	MTSC	Madeleine	Rosar	Professor-32	0	1	1
SH	MTSC	Paul	VonDohlen	Professor-30	0	2	2
Total Department of Mathematical Sciences					2	19.8	21.8

Department of Nursing ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
				Non-Tenured Teaching			
SH	NUR	Vivek	Agnihotri	Professional 2	0	2	2
SH	NUR	Lydia	Albuquerque	Associate Professor-29	0	4	4
SH	NUR	Faith	Atte	Associate Professor-28	0	2.5	2.5
SH	NUR	Mary	Genuino	Assistant Professor-25	0	1	1
				Non-Tenured Teaching			
SH	NUR	Elisa	Green	Professional 2	0	1	1
				Non-Tenured Teaching			
SH	NUR	Stephanie	Herr	Professional 2	0	1	1
SH	NUR	Cheryl	Hollema	Associate Professor-28	1.5	1	2.5
SH	NUR	Maya	Joseph	Assistant Professor-25	0	1	1
SH	NUR	Lizy	Mathew	Professor-32	0	3	3
SH	NUR	Debbie	Mohammed	Associate Professor-29	1	1	2
SH	NUR	Daria	Napierkowski	Professor-33	0	3.5	3.5
				Non-Tenured Teaching			
SH	NUR	Nancy	Peterson	Professional 2	0	1	1
SH	NUR	Karen	Phillips	Professor-33	1	2	3
SH	NUR	Sharon	Puchalski	Associate Professor-28	0	1.5	1.5
				Regan-			
SH	NUR	Janet	Livingston	Assistant Professor-24	2	0	2
SH	NUR	Samantha	Rueter	Assistant Professor-24	0	3	3
SH	NUR	Fazia	Weaver	Professional Services Specialist 1	0	7	7
Total Department of Nursing					5.5	35.5	41

Department of Public Health ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	PBHL	Corey	Basch	Professor-33	0	4	4
				Non-Tenured Teaching			
SH	PBHL	Lama	Chaddad	Professional 2	0	6	6
SH	PBHL	Marianne	Sullivan	Professor-32	3	3	6
SH	PBHL	Naa-Solo	Tetty	Associate Professor-26	1.5	4.2	5.7
Total Department of Public Health					4.5	17.2	21.7

Department of Speech Language Pathology ::: Term : Spring 2025

COLL	LEGAL	LEGAL LAST			TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE			
SH	SLP	Amanda	Schroeder	Instructor-21	0	1.8	1.8
				Non-Tenured Teaching			
SH	SLP	Miranda	Van Dunk	Professional 2	0	1	1
Total Department of Speech Language Pathology					0	2.8	2.8

College of Science & Health

Non-Teaching : 30.750

Teaching : 192.360

Total : 223.110

University Total

COLL	LEGAL	LEGAL LAST		TOTAL NON-	TOTAL	TOTAL	
EGE	DEPT	FIRST NAME	NAME	JOB PROFILE TITLE	TEACHING	TEACHING	WORKLOAD
Non-Teaching : 124.089							
Teaching : 539.472							
Total : 663.561							

GAs WAIVER SP25

10 Hrs. 50% WAIVERS				
Name			Hours	Program
Azizi, Abeer			10	Biotechnology
Langellier, Yana			10	Biotechnology
Thapa, Binay			10	Biotechnology

Lakhal, Asmaa			10	Materials Chemistry
Labiento, Gianna			10	Materials Chemistry
Tabor, Mark			10	Materials Chemistry
Yray, Gimelyn			10	Materials Chemistry
Appel, Eliana			10	Clinical Psychology
Beekman, Ruby			20	Clinical Psychology
Byrne, Stephen			10	Clinical Psychology
Blakeslee, Austiin			10	Clinical Psychology
D'Andrea, Alexandra			10	Clinical Psychology
Dhawlikar, Rina			10	Clinical Psychology
Guevara, Nicole			10	Clinical Psychology
Gold, Bailey Carol			20	Clinical Psychology
Harris, Dominique			20	Clinical Psychology
Leslie, Kathryn			10	Clinical Psychology
Maloney, Kayla			10	Clinical Psychology
Ottensoser, Molly			10	Clinical Psychology
Pitt, Taylor			10	Clinical Psychology
Rosa, Sarah			10	Clinical Psychology
Rupertus, Sarah			10	Clinical Psychology
Sanchez, Abigail			10	Clinical Psychology
Tuttle, Christine			10	Clinical Psychology
Vasavan, Aditya			10	Clinical Psychology
Wroblewski, Joseph			10	Clinical Psychology
Yurt, Sidal			20	Clinical Psychology
Hasan, Md Mehedi			10	Applied Mathematics
Tribuzio, Suzanne			10	Applied Mathematics

20 Hrs. 100% WAIVERS				
Name			Hours	Program
Davenport, Andrew			20	MFA Fine Arts
Dutschmann, Jessica			20	MFA Fine Arts
Henderson, Serena			20	MFA Fine Arts
Salazar, Marcos			20	MFA Fine Arts

Sanchez, Christina		20	MFA Fine Arts
Shopnil, Shaad Binte Jaman		20	MFA Fine Arts

Cvetkovska, Nikolina		20	Clinical & Counseling Psy
Drew, Sarah		20	Clinical & Counseling Psy
Holzli, Aerin		20	Clinical & Counseling Psy
Keita, Mamadee		20	Clinical & Counseling Psy
Melt, Elena		20	Clinical & Counseling Psy
Rojas, Koribel		20	Clinical and Counseling
Saad, Sarah		20	Clinical & Counseling Psy
Sancilio, Anna		20	Clinical & Counseling Psy

Cadestin, Chantal		20	Speech-Language Pathology
Castillo, Mary Leanne		20	Speech-Language Pathology
Kulesa, Raquel		20	Speech-Language Pathology
Lawrence, Leslie		20	Speech-Language Pathology
Malone, Caroline		20	Speech-Language Pathology
Mele, Hanna		20	Speech-Language Pathology
Rodriguez, Natalee		20	Speech-Language Pathology
Saad, Justina		20	Speech-Language Pathology
Segelken, Anna		20	Speech-Language Pathology
Scipio, Kourtney		20	Speech-Language Pathology
Trejo, Joselina		20	Speech-Language Pathology
Valdivia, Ivanna		20	Speech-Language Pathology
Vega, Nicole		20	Speech-Language Pathology

Yousaf, Farhan		20	MFA Creative & Prof Writing
Wikner, Alicia		20	MFA Creative & Prof Writing

Bucci, Nicholas		20	MS Exercise Physiology
Pocino, Giuliana		20	MS Exercise Physiology

Abril, Michelle		20	MBA
Imbriano, Nicole		20	MBA
Katz, Connor		20	MBA
Bowery, Miles		20	MS Sports Administration
Castaneda, Daniel		20	MS Sports Administration

Allison, Hunter		20	Music Jazz Arranging
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Case, Gabriel			20	Music Jazz Arranging
Friedman, Logan			20	Music Jazz Arranging
Hsu, Li-Yang (Leo)			20	Music Jazz Arranging
LeMay, Duncan			20	Music Jazz Arranging
Liparini, Daniel			20	Music Jazz Studies & Performance
Mendelenko, Mykhailo			20	Music Jazz & Performance
Pambianchi, Avery			20	Jazz Studies & Performance
Royeppen, Ernest			20	Jazz Studies & Performance
Schmid-Doyle, Gabriel			20	Music Jazz & Performance

Adetula, Kehinde-Sierra			20	PCOM
Alexis, Nadlie			20	PCOM
Estrada, Rochelle			20	PCOM
Wondoloski, Matthew			20	PCOM

Kulesa, Raquel			20	MS Speech-Language Pathology
Rodriguez, Natalee			20	MS Speech-Language Pathology

Brennan, Drew			20	Prof. Counseling Schl Ed
Cunneely, Lila			20	Prof. Counseling Schl Ed
Krajewski, Hailey			20	Prof. Counseling Schl Ed
Tiplady, Molly			20	Prof. Counseling Schl Ed
Pettway, Amanee			20	Prof. Counseling Schl Ed
Ramos, Onely			20	Prof. Counseling Schl Ed
Spino, Michael			20	Prof. Counseling Schl Ed
Vaughn, Sean			20	Prof. Counseling Schl Ed
Vera, Jasmine			20	Prof. Counseling Schl Ed

Ahmad, Racha			20	Public Policy

Academic Success Center
Summer I 2025 Master Tutor Budget
FOR CONSIDERATION BY THE BOARD OF TRUSTEES

Name Degree	Date of Hire	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Phillip Patalano Ph.D. [REDACTED]	9/15-	Mathematics - All Levels	20	120	\$ 21.50	\$ 2,580.00	Academic Success Center
Alec Ayers Ph.D. [REDACTED]	09/19 -	Anthropology, Sociology, History, Philosophy, Geography	8	48	\$ 21.00	\$ 1,008.00	Academic Success Center
Dan Neville [REDACTED]	09/19 -	Spanish and Music	12	72	\$ 23.00	\$ 1,656.00	Academic Success Center
Anahi Iztep 09/09/24 -M.S. BioTech		Biology-1200, 1630, 1640 and Academic Support	4	24	\$ 16.00	\$ 384.00	Academic Success Center
Total						\$ 5,628.00	

5/21/25

Linda Refsland

Linda Refsland, Executive Director Academic Success Services

Academic Success Center
Summer II 2025 Master Tutor Budget
FOR CONSIDERATION BY THE BOARD OF TRUSTEES

Name Degree	Date of Hire	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Phillip Patalano Ph.D. [REDACTED]		Mathematics - All Levels	20	120	\$ 21.50	\$ 2,580.00	Academic Success Center
Alec Ayers Ph.D.	09/19 -	Anthropology, Sociology, History, Philosophy,	8	48	\$ 21.00	\$ 1,008.00	Academic Success Center

Dan Neville 09/19 [REDACTED]	Spanish and Music	12	72	\$ 23.00	\$ 1,656.00	Academic Success Center
Anahi Iztep 09/09/24 -M.S. BioTech [REDACTED]	Biology-1200, 1630, 1640 and Academic Support	4	24	\$ 16.00	\$ 384.00	Academic Success Center

Total

\$ 5,628.00

5/21/25

Linda Refsland

Linda Refsland, Executive Director Academic Success Services

								FOR ACTION BY THE BOARD OF TRUSTEES AT THE JUNE 19, 2025 MEETING
William Paterson University Personnel Matters								
Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT:								
	Felice Baker	Professional Services Specialist 2 (Web Marketing Coordinator)	Marketing	AFT	AFT - Grade 24 (S)	6	\$89,243.61	4/28/2025
	Courtney Banks	Professional Services Specialist 3 (WP Online Financial Aid Specialist)	WP Online Student Support	AFT	AFT - Grade 21 (S)	4	\$70,933.32	6/2/2025
	Mitchell Butler III	Assistant Professor-24 (Assistant Professor)	Music	AFT	AFT - Grade 24(A)	9	\$99,949.25	8/26/2025
	Hannah Carr	Assistant Professor-22 (Assistant Professor)	Music	AFT	AFT - Grade 22 (A)	8	\$87,432.30	8/26/2025
	Brian Colvin	Associate Vice President (Associate Vice President and Controller)	Finance and Administration	NAL	NAL - Grade 34 (S)	0	\$159,000.00	3/31/2025
	Anique Cuffy	Professional Services Specialist 1 (Counselor & Coordinator of Group Programs)	Counseling Health & Wellness Center	AFT	AFT - Grade 27 (S)	3	\$90,927.09	5/12/2025
	Cassi Deighan	Non-Tenured Track Professional 2 (Instructor)	Special Education, Professional Counseling & Disability Studies	AFT	AFT - Grade 22 (A)	8	\$87,432.30	8/15/2025
	Bohan Fan	Non-Tenured Track Professional 2 (Non-Tenured Track Professional)	Computer Science	AFT	AFT - Grade 22 (A)	9	\$90,671.08	8/15/2025
	Jessica Lynch	Professional Services Specialist 2 (Data Analyst)	Institutional Effectiveness	AFT	AFT - Grade 24 (S)	2	\$74,969.42	3/31/2025
	Christopher Mayack	Tenured-Track Assistant Professor (Assistant Professor)	Biology	AFT	AFT - Grade 24 (A)	6	\$89,243.61	8/26/2025
	Gema Mendoza	Professional Services Specialist 3 (WP Online Financial Aid Specialist)	WP Online Student Support	AFT	AFT - Grade 21 (S)	5	\$74,019.56	6/2/2025
	Caityln O'Loughlin	Director (Director Talent Acquisition and Employee Learning and Development)	Human Resources	NAL	NAL - Grade 30 (S)	0	\$125,000.00	4/7/2025
	John Rivera	Director (Director of Annual Giving)	Office of Alumni Engagement and Philanthropy	NAL	NAL - Grade 30 (S)	0	\$105,000.00	5/12/2025
	Steven Rybak	Professional Services Specialist 4 (Assistant Football Coach)	Athletics	AFT	AFT - Grade 15 (A)	6	\$57,515.07	3/17/2025
	Scott Scardena	Assistant Professor 24 (Assistant Professor)	Special Education, Professional Counseling & Disability Studies	AFT	AFT - Grade 24 (A)	6	\$89,243.61	8/26/2025
	Amanda Schroeder	Non-Tenured Teaching Professional 2 (Non-Tenured Teaching Professional)	Speech Language Pathology	AFT	AFT - Grade 22 (A)	7	\$84,193.52	8/15/2025
	Luay Wahsheh	Professor - 32 (Professor)	Computer Science	AFT	AFT - Grade 32 (A)	8	\$142,437.17	8/26/2025
	Jameelah Wright	Assistant Professor-24 (Assistant Professor)	Teacher Education: PreK-12	AFT	AFT - Grade 24 (A)	8	\$96,380.70	8/26/2025
	Melissa Zurawiecki	Professional Services Specialist 3 (Head Field Hockey Coach)	Athletics	AFT	AFT - Grade 18 (A)	7	\$69,254.60	3/31/2025
APPOINTMENT (TEMPORARY):								
	Beatrice Amune	Professional Services Specialist 3 (Professional Services Specialist 3)	Alumni Engagment and Philanthropy	AFT	AFT - Grade 21 (S)	2	\$64,760.85	7/01/2025-6/30/2026
	Vanessa Apaza	Professional Services Specialist 4 (Senior Helath Promotion Specialist)	Public Health	AFT	AFT - Grade 18 (S)	8	\$71,917.44	7/01/2025-6/30/2026
	Monica Artiga	Professional Services Specialist 3 (Professional Services Specialist 3)	College of Education	AFT	AFT - Grade 21 (S)	7	\$80,192.03	7/01/2025-6/30/2026
	Mario Charles	Librarian 3 - Part-Time (Librarian)	Library	AFT	AFT - Grade 22 (H)	11	\$53.37	7/01/2025-6/30/2026
	Daniella Cohn	Professional Services Specialist 3 (Teacher)	Child Development Center	AFT	AFT - Grade 18 (A)	4	\$61,266.03	4/28/2025 - 6/30/2025
	Kevin Goskowski	Professional Services Specialist 3 (Professional Services Specialist 3)	Professional Certificates & Training	AFT	AFT - Grade 21 (S)	3	\$67,847.09	7/01/2025-6/30/2026
	Kathleen Grimshaw-Haven	Librarian 3 - Part-Time (Librarian)	Library	AFT	AFT - Grade 22 (H)	12	\$54.95	7/01/2025-6/30/2026
	James McMahon	Professional Services Specialist 3 (Part-Time ASPIRE Student Success Coach)	College of Science and Health	AFT	AFT - Grade 21 (H)	7	\$44.06	7/01/2025-6/30/2036

								FOR ACTION BY THE BOARD OF TRUSTEES AT THE JUNE 19, 2025 MEETING
Personnel Matters								
Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT (TEMPORARY contd:								
	Amanda O'Donnell	Professional Services Specialist 4 (Writing Program Coordinator PT)	Language, Literature, Culture and Writing	AFT	AFT - Grade 18 (H)	8	\$39.52	7/01/2025-6/30/2026
	Elizabeth Patterson	Professional Services Specialist 2 (Post Doctoral Associate - Grant Funded)	Environmental Science	AFT	AFT - Grade 24 (S)	3	\$78,537.97	7/01/2025-6/30/2026
	Ashley Restaino	Professional Services Specialist 3 (Professional Services Specialist 3)	Field Experience Partnerships	AFT	AFT - Grade 21 (S)	8	\$83,278.26	7/01/2025-6/30/2026
	Sherrine Schuldt	Professional Services Specialist 2 (Director Coalition & Prevention Services for United for Prevention in PCnty)	Public Health	AFT	AFT - Grade 24 (S)	12	\$110,654.87	7/01/2025-6/30/2026
	Joselynn Tanis	Professional Services Specialist 4 (Project Coordinator)	Language, Literature, Culture and Writing	AFT	AFT - Grade 18 (S)	6	\$66,591.74	7/01/2025-6/30/2026
	Rebecca Vulcano	Professional Services Specialist 3 (Student Success Coach)	College of Science and Health	AFT	AFT - Grade 21 (S)	8	\$83,278.26	7/01/2025-6/30/2026
LEAVE OF ABSENCE:								
	Vanessa Apaza	Professional Services Specialist 4 (Senior Health Promotion Specialist)	Public Health	AFT	AFT - Grade 18 (S)	8	\$71,917.46	2/17/2025-3/30/2025
	Sena Bulak	Professional Services Specialist 3 (Instructional Designer)	Instruction & Research Technology	AFT	AFT - Grade 21 (S)	5	\$74,019.56	10/7/2024-3/16/2025
	Ashley New	Professional Services Specialist 3 (Chemistry Laboratory Technician)	Chemistry	AFT	AFT - Grade 21 (S)	11	\$92,536.96	1/4/2025-3/21/2025
	Linda Salvesen	Librarian 3 (Systems Librarian)	Library	AFT	AFT - Grade 22 (A)	9	\$90,671.08	4/14/2025-4/27/2025
PROMOTION/ RECLASSIFICATION:								
	Anna Baiata	Executive Director (Executive Director)	Office of Sponsored Programs	NAL	NAL - Grade 30 (S)	0	\$120,000.00	5/19/2025
	Tom Depietro	Director (ENSS Director)	Enterprise Network & System Services	NAL	NAL - Grade 30 (S)	0	\$148,800.00	2/22/2025
	Emily Plaskow	Director (Director of International Student Services and Veteran's Compliance)	Office of the Registrar	NAL	NAL - Grade 30 (S)	0	\$110,000.00	1/25/2025
	Matthew Rief	Confidential Assistant (Senior Financial Analyst)	Controller	NAL	NAL - Grade 26(S)	0	\$88,000.00	2/17/2025
	James Shelley	Assistant Vice President (Assistant Vice President)	Finance & Administration	NAL	NAL - Grade 34 (S)	0	\$194,000.00	6/1/2025
RESIGNATION:								
	Lorra Brown	Associate Professor - 28 (Associate Professor)	Communication	AFT	AFT - Grade 28 (A)	12	\$134,547.58	6/30/2025
	Malgorzata Downes	Professional Services Specialist 3 (Kindergarten Teacher)	Child Development Center	AFT	AFT - Grade 18 (A)	8	\$71,917.44	3/21/2025
SEPARATION W/O CAUSE:								
	Manmeet Kohli	Director (Director, Hospitality Services)	Finance	NAL	NAL - Grade 30 (S)	0	\$148,800.00	8/31/2025
RETIREMENT:								
	Yingcong Dai	Professor - 30 (Professor)	History, Liberal Studies & Philosophy	AFT	AFT - Grade 30 (A)	12	\$148,320.14	7/1/2025
	David Demsey	Professor - 32 (Professor)	Music	AFT	AFT - Grade 32 (A)	12	\$163,544.04	7/1/2025
	Diane Falk-Romaine	Professor - 33 (Professor)	Music	AFT	AFT - Grade 33 (A)	12	\$171,689.70	7/1/2025
	Edward Gurka	Professional Services Specialist 3 (Head Men's & Women's Swim Coach)	Athletics	AFT	AFT - Grade 18 (A)	12	\$82,568.86	7/1/2025
	Madhuri Mukherjee	Associate Professor - 28 (Associate Professor)	Language, Literature, Culture and Writing	AFT	AFT - Grade 28 (A)	12	\$134,547.58	7/1/2025
	Daria Napierkowski	Professor - 33 (Professor)	Nursing	AFT	AFT - Grade 33 (A)	8	\$149,540.05	7/1/2025
	Gilbert Ndjatou	Professor - 32 (Professor)	Computer Science	AFT	AFT - Grade 32 (A)	12	\$163,544.04	7/1/2025
	Karl Pettit	Associate Director (Project Manager)	Facilities	NAL	NAL - Grade 29 (S)	0	\$131,500.00	9/1/2025